

Year 1 2024-25 (3.5% GSI- RETRO)	Column I (BA)	Column II (BA+24)	Column III (BA+45)	Column IV (MA / BA+60)	Column V (MA+24 / BA+90)	Column VI (MA+45 / BA+120)
Step A	\$52,448.00	\$54,021.00	\$55,642.00	\$57,311.00	\$59,030.00	\$60,801.00
Step B	\$54,650.00	\$56,290.00	\$57,979.00	\$59,718.00	\$61,509.00	\$63,355.00
Step C	\$56,946.00	\$58,654.00	\$60,414.00	\$62,226.00	\$64,093.00	\$66,016.00
Step D	\$59,337.00	\$61,118.00	\$62,951.00	\$64,840.00	\$66,785.00	\$68,788.00
Step E	\$61,830.00	\$63,684.00	\$65,595.00	\$67,563.00	\$69,590.00	\$71,677.00
Step F	\$64,426.00	\$66,359.00	\$68,350.00	\$70,401.00	\$72,513.00	\$74,688.00
Step G	\$67,132.00	\$69,146.00	\$71,221.00	\$73,357.00	\$75,558.00	\$77,825.00
Step H	\$69,952.00	\$72,050.00	\$74,212.00	\$76,438.00	\$78,731.00	\$81,093.00
Step I	\$72,890.00	\$75,077.00	\$77,329.00	\$79,649.00	\$82,038.00	\$84,499.00
Step J	\$75,951.00	\$78,230.00	\$80,577.00	\$82,994.00	\$85,484.00	\$88,048.00
Step K	\$79,141.00	\$81,515.00	\$83,961.00	\$86,480.00	\$89,074.00	\$91,746.00
Step L	\$0.00	\$0.00	\$87,487.00	\$90,112.00	\$92,815.00	\$95,600.00
Step M	\$0.00	\$0.00	\$91,162.00	\$93,897.00	\$96,713.00	\$99,615.00
Step N	\$0.00	\$0.00	\$94,991.00	\$97,840.00	\$100,775.00	\$103,799.00
Step O	\$0.00	\$0.00	\$0.00	\$101,950.00	\$105,008.00	\$108,158.00
Year 2 2025-26 (4.75% GSI)	Column I (BA)	Column II (BA+24)	Column III (BA+45)	Column IV (MA / BA+60)	Column V (MA+24 / BA+90)	Column VI (MA+45 / BA+120)
Step A	\$54,939.00	\$56,587.00	\$58,285.00	\$60,033.00	\$61,834.00	\$63,689.00
Step B	\$57,246.00	\$58,964.00	\$60,733.00	\$62,555.00	\$64,431.00	\$66,364.00
Step C	\$59,651.00	\$61,440.00	\$63,283.00	\$65,182.00	\$67,137.00	\$69,151.00
Step D	\$62,156.00	\$64,021.00	\$65,941.00	\$67,919.00	\$69,957.00	\$72,056.00
Step E	\$64,767.00	\$66,709.00	\$68,711.00	\$70,772.00	\$72,895.00	\$75,082.00
Step F	\$67,487.00	\$69,511.00	\$71,597.00	\$73,745.00	\$75,957.00	\$78,236.00
Step G	\$70,321.00	\$72,431.00	\$74,604.00	\$76,842.00	\$79,147.00	\$81,521.00
Step H	\$73,275.00	\$75,473.00	\$77,737.00	\$80,069.00	\$82,471.00	\$84,945.00
Step I	\$76,352.00	\$78,643.00	\$81,002.00	\$83,432.00	\$85,935.00	\$88,513.00
Step J	\$79,559.00	\$81,946.00	\$84,404.00	\$86,936.00	\$89,544.00	\$92,231.00
Step K	\$82,900.00	\$85,387.00	\$87,949.00	\$90,588.00	\$93,305.00	\$96,104.00
Step L	\$0.00	\$0.00	\$91,643.00	\$94,392.00	\$97,224.00	\$100,141.00
Step M	\$0.00	\$0.00	\$95,492.00	\$98,357.00	\$101,307.00	\$104,347.00
Step N	\$0.00	\$0.00	\$99,503.00	\$102,488.00	\$105,562.00	\$108,729.00
Step O	\$0.00	\$0.00	\$0.00	\$106,792.00	\$109,996.00	\$113,296.00
Year 3 2026-27 (4.25% GSI)	Column I (BA)	Column II (BA+24)	Column III (BA+45)	Column IV (MA / BA+60)	Column V (MA+24 / BA+90)	Column VI (MA+45 / BA+120)
Step A	\$57,274.00	\$58,992.00	\$60,762.00	\$62,585.00	\$64,462.00	\$66,396.00
Step B	\$59,679.00	\$61,470.00	\$63,314.00	\$65,213.00	\$67,170.00	\$69,185.00
Step C	\$62,186.00	\$64,051.00	\$65,973.00	\$67,952.00	\$69,991.00	\$72,090.00
Step D	\$64,798.00	\$66,742.00	\$68,744.00	\$70,806.00	\$72,930.00	\$75,118.00
Step E	\$67,519.00	\$69,545.00	\$71,631.00	\$73,780.00	\$75,993.00	\$78,273.00
Step F	\$70,355.00	\$72,466.00	\$74,639.00	\$76,879.00	\$79,185.00	\$81,561.00
Step G	\$73,310.00	\$75,509.00	\$77,774.00	\$80,108.00	\$82,511.00	\$84,986.00
Step H	\$76,389.00	\$78,680.00	\$81,041.00	\$83,472.00	\$85,976.00	\$88,556.00
Step I	\$79,597.00	\$81,985.00	\$84,445.00	\$86,978.00	\$89,587.00	\$92,275.00
Step J	\$82,940.00	\$85,428.00	\$87,991.00	\$90,631.00	\$93,350.00	\$96,150.00
Step K	\$86,424.00	\$89,016.00	\$91,687.00	\$94,438.00	\$97,271.00	\$100,189.00
Step L	\$0.00	\$0.00	\$95,538.00	\$98,404.00	\$101,356.00	\$104,397.00
Step M	\$0.00	\$0.00	\$99,550.00	\$102,537.00	\$105,613.00	\$108,781.00
Step N	\$0.00	\$0.00	\$103,731.00	\$106,843.00	\$110,049.00	\$113,350.00
Step O	\$0.00	\$0.00	\$0.00	\$111,331.00	\$114,671.00	\$118,111.00
CURRENT- 2023-24	Column I (BA)	Column II (BA+24)	Column III (BA+45)	Column IV (MA / BA+60)	Column V (MA+24 / BA+90)	Column VI (MA+45 / BA+120)
Step A	\$50,674.00	\$52,196.00	\$53,764	\$55,379.00	\$57,043.00	\$58,756.00
Step B	\$52,802.00	\$54,388.00	\$56,021	\$57,704.00	\$59,438.00	\$61,223.00
Step C	\$55,019.00	\$56,671.00	\$58,374	\$60,127.00	\$61,933.00	\$63,793.00
Step D	\$57,328.00	\$59,051.00	\$60,824	\$62,651.00	\$64,533.00	\$66,472.00
Step E	\$59,735.00	\$61,530.00	\$63,378	\$65,282.00	\$67,243.00	\$69,263.00
Step F	\$62,243.00	\$64,113.00	\$66,039	\$68,023.00	\$70,066.00	\$72,171.00
Step G	\$64,857.00	\$66,805.00	\$68,812	\$70,879.00	\$73,008.00	\$75,201.00
Step H	\$67,580.00	\$69,610.00	\$71,701	\$73,854.00	\$76,073.00	\$78,358.00
Step I	\$70,417.00	\$72,532.00	\$74,711	\$76,955.00	\$79,267.00	\$81,648.00
Step J	\$73,373.00	\$75,577.00	\$77,848	\$80,186.00	\$82,595.00	\$85,076.00
Step K	\$76,454.00	\$78,750.00	\$81,116	\$83,553.00	\$86,062.00	\$88,648.00
Step L	\$0.00	\$0.00	\$84,522	\$87,061.00	\$89,676.00	\$92,369.00
Step M	\$0.00	\$0.00	\$88,070	\$90,716.00	\$93,441.00	\$96,248.00
Step N	\$0.00	\$0.00	\$91,768	\$94,524.00	\$97,364.00	\$100,288.00
Step O	\$0.00	\$0.00	\$0	\$98,493.00	\$101,452.00	\$104,499.00