

BARGAINING BRIEF

January 17, 2024

The HEA Bargaining Team is pleased to report that we began bargaining on our successor agreement. Your HEA Bargaining Team and the District had our first bargaining meeting today. The topics included:

HEA Bargaining Team	
<p>Mary Kay Babcock, HEA President Jill Golay, HEA Bargaining Chair, 4th Grade Teacher at Jackson Elementary School Angela Adzima, HEA Vice President, Technology TOSA in the Office of School Performance Sally Reyes, High School Representative, Math, Science, and Engineering Teacher at Liberty High School Lisa Tanedo, Middle School Representative, Social Studies Teacher at Evergreen Middle School</p>	<p>Kathy Newman, Elementary Representative, 6th Grade Teacher at Tamarack Elementary School Elizabeth Nahl, Counseling Representative, Child Development Specialist at McKinney Elementary School Michele McCourt, Special Education Representative, Speech-Language Pathologist at Free Orchards Elementary School Sylvia Weir, Equity Representative, Spanish and Spanish Language Arts Teacher at R.A. Brown Middle School Mu Son Chi, OEA UniServ Consultant</p>
HSD Bargaining Team	
<p>Kona Lew-Williams, Human Resources Officer Brian Haats, Director of Human Resources Brian Hungerford, HSD Attorney Mark Watson, HSD Board Member Michelle Morrison, Financial Officer Elaine Fox, Executive Director of Student Services</p>	<p>Sarah Crane, Executive Director of Schools Julie Kasper, Principal of Century High School Mykle Rojas, Principal of Imlay Elementary School Berta Lule, Principal of Reedville Elementary School Jamie Lentz, Principal of Patterson Elementary School Kelsey Wright, Human Resources Supervisor</p>

- Welcome and Introductions
- Reviewing ground rules
- HSD sharing their Bargaining Guiding Principles
- HEA sharing concepts to support BIPOC and LGBTQ+ staff and students
- HEA sharing our concepts for bargaining to improve workload, safety, and many other areas of our contract.

NEXT SESSION-Thursday, February 1st, from 8am-5pm. Both sides will begin to present their proposals. The teams will be meeting in person, and the session will continue to be live-streamed starting 9am.

www.OEAHEA.org/livestream. Thank you to the CAT Organizers, Building Reps, and HEA members who watched the session and passed on information to their buildings.

Please support your Bargaining Team on February 1st by wearing a blue (shirt, dress etc...) as we bargain session #2 of our 2024-2027 contract.

Your HEA Bargaining Team