



## Top 10 Reasons to Belong to HEA

1. Collective Strength is what gives the union its voice to negotiate and advocate for you – we need every one of us to be a strong voice!
2. Right to an attorney for employment-related cases such as TSPC licensure complaints, Fair Dismissal Appeals Board, and other state agencies.
3. Coverage by a \$1 million educator liability insurance policy for civil claims arising from your employment.
4. Right to seek appointment to joint School District and Union committees for a voice in your district decisions.
5. Right to run for elected office in the Union and to participate and have a say in the direction of the Union.
6. Access to building representation for evaluation meetings and other meetings with administration that go beyond the scope of the contract.
7. Access to merchandise and service discounts for auto and home insurance, travel, credit cards, etc.
8. NEA Complimentary Life Insurance (no cost)
  - Up to \$1,000 of term life insurance
  - Up to \$5,000 of AD&D insurance
  - \$50,000 of AD&D insurance for any covered accident that occurs on the job or while serving as an Association Leader
  - \$150,000 of life insurance for unlawful homicide while on the job.
9. Right to vote on the contract.
10. Ability to attend local and regional events, trainings and conferences.

**Association dues do not pay for support of political candidates. Members may contribute to a voluntary fund to support candidates.**

**WHY BE A MEMBER?**