

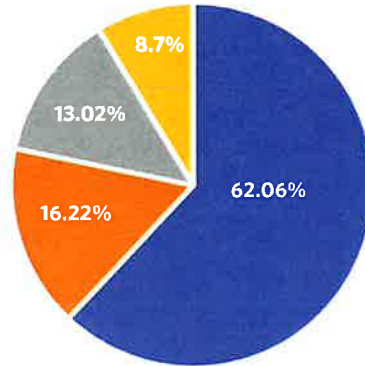
WHERE YOUR OEA DUES GO:

CONTRACT BARGAINING, MEMBER REPRESENTATION AND PROTECTION (\$395.07)

PROFESSIONAL DEVELOPMENT AND TRAINING (103.32)

POLICY AND POLITICAL ADVOCACY (\$82.93)

MEMBER LEADERSHIP AND GOVERNANCE (\$55.41)



FTE	NEA	OEA	HEA**	TOTAL OEA/NEA/HEA DUES
100% (full time)	\$202.00	\$637.00	\$176.22	\$1,015.22
51-99%	\$202.00	\$351.00	\$176.22	\$729.22
50% (half time)	\$112.50	\$351.00	\$88.11	\$551.61
26-49%	\$112.50	\$208.00	\$88.11	\$408.61
25% or Less	\$67.50	\$137.00	\$88.11	\$293.11

**HEA Dues are deducted over 2 pay periods (Sept/Oct or first two months following hire date). Dues are prorated for those hired after start of year.

NEA/OEA dues are deducted over the following 10 pay periods (November - August)

OEA-PAC, NEA Fund and OEA Foundation **voluntary deductions** are deducted over 10 pay periods (November-August)

2021-22 DUES STRUCTURE