

Today's Presentation, [click here](#).

Motion to approve the agenda w/ flexibility: Bonnie Wakeman moved; Michelle McCourt seconded. Approved.

Motion to approve the minutes as amended: LeAndre Butler moved; Bonnie Wakeman seconded. Approved.

Treasury Report: Bonnie Wakeman is the new treasurer. ([budget here](#))

- Teal = applied to Grant
- Goal 2 = reflects bargaining year
- Goal 6 = new Goal around Equity

MOU - Lisa Tanedo and Sarah Moskoff (see slide with link in today's presentation)

- MOU is still in the works, still adjusting through meetings with HR - next meeting is tomorrow
- Need to start thinking about the solutions within the budget, time to get creative and share
- Protecting Wednesdays as best as possible, non/minimal contact with students

OEA and NEA Wildfire Relief Fund: Jim Fotter secured a grant of \$50,000 to help members in need after the wildfires the last few months. There are [relief fund applications](#) in case any of our members need support after being impacted by the wildfires. There are OEA fund grants for students in need after the fires.

New Member Mentor Grant: We got the Grant for Mentoring, if you are interested in mentoring 3 members click on the form. We need about 17 mentors, each mentor will make **\$150 or \$350?**

Reach out to Jill Golay or Abby Jones if you need support connecting with PM's/New Hires

- 1118 Members, 96% of unit (includes 41 completed member forms)
- 24 Potential Members, 2% of unit
- 8 Ex-Members (drops),
- 1% of unit 11 LOAs,
- 1% of unit
- Total: 1161 people in unit

Jill will send a link to the Tips and Tours for new hires (also in the slide presentation.)

Weekly Union Office Hour: Office hours are open to all members. Every Thursday 4-5pm.

Annual Rep Training: Saturday, September 28th @ 9-2pm (10a-12p required for all building reps)

- Click the link for the flyer <http://bit.ly/Fall2020RepTraining>
- Sign up using the Google Form!

HEA Calendar: <https://drive.google.com/file/d/1Ah8eiYskdIEj079xFloC63rNYJMZNfoU/view?usp=sharing>

*October 2nd - First Friday possibly virtual.

*HEA asked HSD about listening sessions and let them know we would like them. Same thing with SPED sessions; we're waiting to hear back.

*HEA SPED listening session will meet during Thursday's office hour to do a breakout group.

Equity Union Work - <http://heaoea.org/>

2. Budget/Bylaws
3. Classroom Resources4. Affinity Groups
5. Professional Development

6. Book Study

7. <https://www.tolerance.org/>

We're on a journey to address equity and racial justice in our union and our schools. <http://bit.ly/HEAsocialjustice> Teaching Tolerance Committee Interview

Breakout Groups at 5:01 - 5:16 pm

10 Minute Meetings:

- MOU Update - HEA is negotiating conditions for members' Return to Work under CDL. This will be voted on by HEA members. Safety, workload and evaluation are key issues.
- Important Upcoming Contract Dates: Oct 1 - Submit proof of grad credits by this date for column movement
- Involuntary change in buildings or 50% change of assignment on or after Aug 14 - up to 2 days paid at per diem. <http://heaoea.org/contract-101/>
- Track Time Over 8 Hours
- HEA is asking members to start tracking time worked after 8 hours, daily, for two weeks starting Sept 28. <https://forms.gle/EttvyPv5zWJbgq9E7>
- Relief grants NEA and OEA have resources for members impacted by the wildfires.
- OEA Wildfire Relief Fund Application
- NEA/FEMLA Disaster Relief Programs

Good of the Order:

Monthly Drawing: Denise Ready won the drawing. Jill will send her a gift card.

Meeting adjourned: 5:42 pm

Respectfully submitted by: Jennifer Underhill and Abby Jones
(Co-secretary helper extraordinaire)