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From Your President . . .

Your voice is **critical** to the District's decision-making process when it comes to next year's SIA money. Please read on to learn why and how...

Student Success Act (SSA) / Student Investment Account (SIA)

You've often heard references to the SSA. The actual pot of SSA money that will come directly to K-12 schools is called the SIA, the Student Investment Account. The State just released preliminary numbers on the 21st, and HSD is slated to receive \$16.8 million next year – to be used on earmarked items including Class Size, Mental Health Supports, Enriched Learning Opportunities and Expanded Learning Time. HSD is required by law to base its decisions about how to divide up this pot of money on stakeholder feedback – and that includes you! The initial decisions don't reflect our priorities, so we hope you will get involved. Attend a board meeting. Take our survey – coming next week.

HSD School Board meeting dates

- Tuesday, Jan 28th District Offices Board Meeting Regular Session at 7:00 pm
- Tuesday, Feb. 11th District Offices Board Meeting Work Session at 5:15 pm
- Tuesday, Feb. 25th District Offices Board Meeting Regular Session at 7:00 pm

Jill Golay, President

"Our lives begin to end the day we become silent about things that matter", Martin Luther King Jr.

HEA/OEA/NEA - Opportunities for Leadership

HEA Election for Officers-If you are interested in running for the office of President, Vice President, Treasurer or Secretary or want to learn more about the positions, please email me at hillsborohea@oregoned.org.

Building Representatives- All building representatives are up for re-election/election as well. Typically, High Schools have three rep positions, middle and the admin office have two and elementary, HOA and Miller each have one building representative. Let your current building rep know of your interest in becoming a rep or want to learn more about what a rep does for members.

Representative Assembly - April 17-18 at Jantzen Beach, Portland, OR

OEA holds an annual assembly with approximately 700 delegates representing every local in the state. They come together to give direction for next year's OEA policy, leadership, and budget. We are seeking additional delegate candidates for our 29 allotted positions. If you are interested please let your building rep know and email Jill Golay at hillsborohea@oregoned.org to get your name on your building's ballot 😊 You can also be placed on the ballot as a write-in. Share your interest to be a delegate and ask colleagues to also write your name on the ballot and vote for you.

NEA Representative Assembly - July 2-July 7 in Atlanta, Georgia

Please watch your mail for ballots from OEA and consider voting for our HEA candidates for NEA RA (JoAnn Conroy and Angela Adzima). Ballots arrive in your mailbox around February 20th. If elected, they will represent Oregon at the National Conference over the next three years.

For information and forms go to the HEA website at www.heaoea.org, (bylaws) or contact Jill at hillsborohea@oregoned.org, or **503-645-6776 X 2507.**

HEA Scholarship Opportunity for your Senior

This scholarship opportunity is for a graduating high school senior whose parent is an active HEA member. Members with children who will be enrolling as a full-time student at an accredited four year college, university, community college, or trade school are encouraged to have their child apply for one of the two \$1,000 scholarships. For HEA information, resources and forms go to the HEA website at www.heaoea.org or contact Jill at hillsboro@oregoned.org, or **503-645-6776 X 2507**.

Workshops and Webinars - FREE to HEA members!

HSD Sessions

Jan 23rd Transfer 101 Process – CR 100 @4:00-5:00p.m

Feb 19th Secondary Student Support in your Classroom-AC 213 @4:00-6:00p.m.

My HSD, Document Center. Link here [Licensed Pre-approval Options for Tuition Reimbursement](#)

HEA Office Workshops Register at www.heaoea.org

Jan 28th Trauma and the Brain (Trauma-Informed Practice) @4:30pm

Feb 6th Ed-escalation Strategies for the Classroom @4:30 pm

Feb 13th Disruptive Behavior – Changes in Two Oregon Laws: Restraint and Seclusion and Sexual Misconduct @4:30 pm

Feb 25th Staff Resiliency and Wellness @4:30 pm

Feb 26th De-escalation Strategies and Techniques @4:30pm

Feb 27th PERS Fundamentals: Mid-Late Career Retirement Planning @4:30pm

OEA Webinars Register at <http://grow.oregoned.org>

January 6th- February 21st Learning Targets to Establish Success Criteria and Engage Students – 7-week course begins

February 26th Core Intervention for Trauma @ 4-5:00 pm

Barb Drennan Promising Practices Grants - \$500 each

Have a plan that could enhance your classroom skills or boost student achievement? OEA's Center for Great Public Schools partners with Washington County UniServ Council to award Promising Practice Grants to provide student learning and professional development for OEA members across Oregon. This year, the Council will be offering four (4) \$500 grants to four people from HSD, FGSD, Banks and Gaston. Examples of past winners include balance balls for students' attention and wellness, building a model library with resources from the grant, self-regulation kits and much more! The deadline for applications is February 14, 2020. Download the application at www.heaoea.org

Events

February 7th, HEA & HCU First Friday @ 4

Our next First Friday's will be February at Front Row bar & Grill @ 7159 NE Imbrie Dr., Hillsboro Oregon 97124. Drinks and light appetizers will be provided along with lots of lively conversation. Look for this flyer on your building's HEA bulletin board.

February 20th, HEA Poker Scramble @4:15-6 pm – HEA Office

First year educators, Aspiring Teachers (student teachers) and their mentors are invited to attend. HEA's Poker Scramble is an information fair with lots of booths and tons of teacher prizes. Food and drink and fun to be had by all!

Engage 2020 – One on One Conversation's with Your Union

HEA leadership will be visiting the HILHI Feeder sites on February 12th and the Liberty Feeder locations on February 26th. Our goal is to have a 5-minute conversation with as many licensed staff as possible. It is our hope to make personal connections, gather information to help us in our representative role, give a voice to as many members as we can, and to overall increase communication with the membership. Your building rep will be reminding you that we will be stopping by. Please consider taking 5 minutes to speak with us.

Contract 101

The HEA/HSD Collective Bargaining Agreement is available electronically on the HEA website @ www.heaoea.org. Your building rep also has a copy to refer to when supporting you and fellow members.

Article 7, Section A, pp 15-16: Student Discipline and Referrals

Members have the contractual right to write their own referrals and to get feedback about outcome within 48 hours.