

HEA 10-Minute Meeting September 18, 2019

TELL:	
<p>5k Fun RUN /WALK Oct 5, Saturday</p> <p>Echo Shaw Ele in Cornelius, 9-12 am</p> <p style="text-align: center;">*****</p> <p>PERS Workshop October 8 – HEA Office 4:15-5:45</p> <p style="text-align: center;">*****</p> <p>Come to a School Board Meeting with your building!</p> <p style="text-align: center;">*****</p> <p>Monthly Benefit Tip</p>	<p>Reminder that the TEAM UP for Students 5k Fun Run/Walk is coming up - please sign up as a participant or a volunteer or both!</p> <p>Our own WITCH HAZEL Elementary is the recipient school this year. Funds collected will go directly towards student supplies and classroom materials. Teachers decide how it is spent! They are hoping for a donated gift basket from your building too.</p> <p>HEA is sponsoring a PERS Fundamentals and Retirement Planning Workshop, free to members. Nick Hankerson of United Financial NW and NEA Member Benefits will present about the basics of PERS, what happened with SB 1049, how it will impact educators and some basic retirement planning advice to get started.</p> <p>We are only as strong as our presence and collective voice! Please sign up for one school board meeting, as a school, and help to strengthen our place in decision-making in the district.</p> <p>All HEA/OEA <u>members</u> have the ability to have a CFP certified Financial Advisor do an in-depth customized plan for free! (a \$880-2000 value). Nick Hankerson is handpicked by NEA, vetted and his funds monitored bi-annually by NEA. His services are one of your benefits of membership. Come meet Nick on Oct 8 and learn about your PERS!</p>
ASK:	
<p>5k</p> <p>PERS Workshop</p> <p>School Board</p>	<p>Ask staff to register to participate or volunteer to help with the 5K Fun Run to benefit Witch Hazel students.</p> <p>Encourage members to attend HEA’s PERS Fundamentals and Retirement Planning Workshop.</p> <p>Ask your building colleagues to join you at a school board meeting – pick one and go for it!</p>
TO DO:	
<p>5K!</p> <p>School Board Mtgs</p>	<ul style="list-style-type: none"> • Start a themed basket/box in your staff lounge where members can donate items. Sign yourself up for the 5K Fun Run! Share the 5K Registration link to your building staff. www.teamupforstudents.com • Sign your school up for a school board mtg. The various meeting dates are on the back side of this page.

Hillsboro School Board Sessions 19-20

Date	Meeting Type	Time
11-Jul-19	Executive Session	12:00 PM
	Work Session	12:10 PM
5-Aug-19	All-day work session	7:30 AM
10-Sep-19	Executive Session	5:15 PM
	Work Session	5:30 PM
24-Sep-19	Work Session	5:15 PM
	Regular Session	7:00 PM
8-Oct-19	Work Session	5:15 PM
29-Oct-19	Work Session	5:15 PM
	Regular Session	7:00 PM
19-Nov-19	Work Session	5:15 PM
	Regular Session	7:00 PM
10-Dec-19	Work Session	5:15 PM
	Regular Session	7:00 PM
14-Jan-20	Work Session	5:15 PM
28-Jan-20	Executive Session	5:15 PM
	Regular Session	7:00 PM
11-Feb-20	Work Session	5:15 PM
25-Feb-20	Work Session	5:15 PM
	Regular Session	7:00 PM
17-Mar-20	Half-Day Work Session (Retreat)	2:00 PM
	Regular Session	7:00 PM
14-Apr-20	Work Session	5:15 PM
28-Apr-20	Work Session	5:15 PM
	Budget Committee Meeting	6:00 PM
	Regular Session	7:00 PM
12-May-20	Work Session	5:15 PM
26-May-20	Work Session	5:15 PM
	Regular Session	7:00 PM
23-Jun-20	Work Session	5:15 PM
	Regular Session	7:00 PM

TEAM UP for Students!

Witch Hazel Elementary is Fundraising for New Playground Equipment



SAT OCT 5TH 5K FUN RUN/WALK

Creating the Schools our Students Deserve

Washington County Educators invite you to team up with parents, students, and community members for a day of family fun and exercise to support quality education for our kids. Proceeds from the event will go directly towards student supplies and classroom materials in Washington County. This year's proceeds will go to **Witch Hazel Elementary**.



Register online at www.teamupforstudents.com

The Hillsboro School District does not sponsor, endorse or recommend the organizations, services or activities described in these materials. The distribution of this material is provided as a community service.

OCT 5TH
9AM-NOON

START/FINISH
ECHO SHAW
ELEMENTARY
914 S. LINDEN ST

JOIN WITH
EDUCATORS,
PARENTS,
COMMUNITY
MEMBERS

CHILDCARE
PROVIDED
FOR AGES
1-4 YEARS

\$15/ADULTS
\$5/CHILDREN
UNDER 18



Our Schools. Our Future.

WASHINGTON
COUNTY EDUCATORS

¡ÚNANSE EN EQUIPO!

La escuela primaria Witch Hazel está recaudando fondos para nuevo equipo de recreo



SÁBADO 5 DE OCTUBRE

5K CARRERA/CAMINATA

Corriendo para bonificar nuestra escuela

Los maestros del Condado de Washington les invitan a unirse en equipo con padres, estudiantes y la comunidad, para un día de diversion y ejercicio en apoyo de educación de calidad para nuestros niños. Ganancias del evento van directamente a útiles y materiales para la escuela de **Witch Hazel Elementary School**.



Registrarse en: www.teamupforstudents.com

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5 DE OCTUBRE
9AM-MEDIODÍA

COMIENZA/TERMINA
ECHO SHAW
ELEMENTARY
914 S. LINDEN ST

ÚNENSE CON
MAESTROS,
PADRES
DE FAMILIA,
ESTUDIANTES, Y
MIEMBROS DE LA
COMUNIDAD

CUIDADO DE NIÑOS
1-4 AÑOS DISPONIBLE

\$15/INDIVIDUO
\$5/MIEMBROS DE
FAMILIA ADICIONAL



Our Schools. Our Future.

LOS MAESTROS
DEL CONDADO DE
WASHINGTON



HILLSBORO
EDUCATION
ASSOCIATION

PERS Fundamentals & Retirement Planning

***Including information about recent PERS changes/impact of SB 1049**

**Presented by: Nick Hankerson, CRC
United Financial NW**

**Tuesday, October 8, 2019
4:15-5:45 pm**

Topics covered include:

- PERS & PERS Retirement Paperwork
- PERS Reform
- IAP (individual PERS accounts)
- 403b
- Investments
- Social Security
- Retirement Planning Basics



Register at: <http://heaoea.org/events/>

**HEA/OEA Office
20450 NW Amberwood Drive
Bldg 8900, Suite 125
Hillsboro, OR
503-645-6776**



How Senate Bill 1049 changes to PERS will affect you

The Oregon legislature passed Senate Bill 1049 in the 2019 session. This bill will reduce educators' retirement benefits by approximately 1-2% through reductions to the Individual Account Program. While we were able to beat back more severe cuts to educators' retirements and minimize the impact of cuts, you should know how this bill will affect you.

In August, OEA filed a lawsuit with other unions to overturn SB 1049 because it is unjust and a breach of contract. Together in union, we can protect our benefits.

What the bill will do:

SB 1049 makes changes to retirement benefits for people earning more than \$2,500 a month. If you earn less than that, your retirement will not be affected. If you are already retired, your benefits are not affected.

*REMEMBER: You have two major components to your retirement. Your **pension** is the monthly payment you will receive after you retire and makes up the vast majority of your retirement benefit. Your **Individual Account Program (IAP)** is tax-deferred savings account similar to a 401k, to which your employer makes contributions. This bill will **ONLY** affect your IAP, not your pension payment.*

- Starting in July 2020, the amount of money that is contributed to your personal IAP will be reduced and instead paid to a statewide pension fund.
 - If you work for 30 years, from the date this law goes into effect, this is what the total **IAP** reduction might look like.
 - Tier 1: 7.8% loss
 - Tier 2: 12.5% loss
 - Tier 3: 7.8% loss
 - This means an overall retirement benefit loss of 1-2%, when you take into account your **pension** (which is unchanged). Your IAP account is designed to be between 15 and 16% of your total public retirement benefit.
- Caps Final Average Salary for calculating pension at \$195,000. This will not affect educators, but does affect some public workers such as firefighters.
- Temporarily removes the statewide limit on how many hours retirees can work after retirement, beginning January 2020.
- Gives PERS members say about which funds their Individual Account Programs will be invested in.

If you have questions about your retirement benefits, SB 1049, or other items, please contact PERS at **888-320-7377** or email help@oregoned.org. You can also sign up for regular updates from PERS at <https://www.oregon.gov/pers/Pages/index.aspx>

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