



Improving the future through quality education today.

# Newsletter

January 23, 2019

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## From Your President . . .

As we have seen around the nation – teachers have everyone’s attention. We fight every day for our students, and now the country can see that. The next few months will involve a few important union events – intended to help our students and get lawmakers’ attention. Please join us in the fight for our Students!

### March for Our Students! Presidents’ Day-Feb 18. Your students need you!

Huge class sizes and caseloads. Room clears. Missing support staff. Our students deserve better. It’s time to show our lawmakers that our schools need funding now. Join your colleagues, parents, students and administrators on February 18 at the State Capitol and make history. This might be our first and last opportunity to fix Oregon’s broken revenue system for the next 20 or more years.

Sign up for the March on <http://bit.ly/rallyforstudents> and join us on an HEA bus leaving from the HEA office at 9 a.m., or carpool and meet us there in Salem at 10 a.m. at the Convention Center. HEA office will open at 8 a.m. for doughnuts, coffee and solidarity. We march from the Convention Center to the Capitol at 10:45 and it’s over by 12:15. **Most of your HSD School Board will be there, along with Mike Scott!**

### Newsflash- HSD passes Funding Resolution!

Last night the HSD Board of Directors UNANIMOUSLY passed a Funding Resolution calling upon Oregon legislators to fund our schools at the level needed to meet our students’ needs. Read the full text of the Resolution on our website at [www.heaoea.org](http://www.heaoea.org)

### Wear Red for Ed every Wednesday!

Show solidarity with your fellow educators across the nation. Look what solidarity can accomplish – did you see what LA teachers won for their students and their communities? Every Wednesday is Red for Ed day – with an emphasis on the 2<sup>nd</sup> Wednesday every month. Wear red, take a pic, post it on social media. Spread the word – our students deserve more!

### HEA/HSD Negotiations – Show your Support for a Fair Settlement

Thank you for supporting the bargaining team throughout this long process. We are hopeful that we are close to a fair settlement on January 29. We want what’s best for our students and we also fight for professional wages and decent benefits. We are stronger together and need your support and for you to attend! January 29 - AC from 10-7 p.m.

### “Running for the Schools our Students Deserve” 5K Run/Walk

Washington County Educators team up with parents, students and the community for a day of family fun and exercise to support quality education. Proceeds go directly toward student supplies and classroom materials-this year to **Witch Hazel** Elementary School students in Hillsboro. Register online: [www.teamupforstudents.com](http://www.teamupforstudents.com). **WE ARE SEEKING 5K SPONSORS!** If you have a contact that might lead to a sponsorship, please contact Jill Golay ([hillsbroea@oregoned.org](mailto:hillsbroea@oregoned.org))

## HEA Scholarship Opportunity for your Senior

This scholarship opportunity is for a graduating high school senior whose parent is an active HEA member. Members who have children who will be enrolling as a full-time student at an accredited four year college, university, community college, or trade school are encouraged to apply for one of the two \$1,000 scholarships. For HEA information, resources and forms go to the HEA website at [www.heaoea.org](http://www.heaoea.org) or contact Jill at [hillsborohea@oregoned.org](mailto:hillsborohea@oregoned.org), or **503-645-6776 X 2507**.

For information and forms go to the HEA website at [www.heaoea.org](http://www.heaoea.org), or contact Jill at [hillsborohea@oregoned.org](mailto:hillsborohea@oregoned.org), or **503-645-6776 X 2507**.

## HEA/OEA/NEA - Opportunities for Leadership

In February, we will vote for union positions at the local, and state level as well as elect one of our members to represent us this summer at NEA/RA. Candidate nominations for all positions are open until February 19<sup>th</sup>. Voting will take place in your building the last week of February. Contact your building rep or the HEA office if you are interested.

### ➤ OEA Representative Assembly - April 26-27 at Jantzen Beach, Portland, OR

OEA holds an annual representative assembly at which approximately 700 delegates representing every local in the state come together to give direction for next year's OEA policy, leadership and budget. We are seeking additional delegate candidates for our 29 allotted positions. Please vote and do consider serving as a delegate by inviting the members in your building to write in your name **and vote** for you. (simply writing in a name does not count as a vote!)

### ➤ NEA Representative Assembly - June 30-July 7 Houston, Texas

Please watch your mail for ballots from OEA and consider voting for our HEA candidates to the NEA RA! Ballots should arrive in your mailbox on or about February 20<sup>th</sup>.

For information and forms go to the HEA website at [www.heaoea.org](http://www.heaoea.org), (bylaws) or contact Jill at [hillsborohea@oregoned.org](mailto:hillsborohea@oregoned.org), or **503-645-6776 X 2507**.

**February 6<sup>th</sup>~Dual School Meeting (Evaluation and Articulation Guide) @ HEA Office, 4:00-5:00p.m.**

**February 6<sup>th</sup>~Sped Meeting (SpED transitions btw elementary and middle school) @HEA Office, 4:15-5:30p.m.**

## February 8<sup>th</sup>~First Friday @ 4~The Rock Wood Fired Pizza-Upstairs

Come socialize and snack with HCU/HEA members at The Rock Wood Fired Pizza starting at 4 p.m. This is a chance to get to know HEA/HCU members, ask questions of the HEA Executive Board, make a new friend, or just come to have some food and drink on your way home! Light appetizers will be pre-ordered by HCU/HEA. Prize for the building with the most staff present! Look for us upstairs 😊

**Contract 101**~*It's important to know your contractual rights, and always work with your building rep and your principal to ensure the following is in place.*

**Article 4, A.5** – “Members may perform grading responsibilities... [on grading days] from home.” We've had some questions from elementary teachers – yes – they can work from home on February 1, 2019.

### Important upcoming contract dates

- January 30 - Second formal observation and mid-year evaluation for Probationary staff must be completed by this date.
- February 1 – k-12 Grading Day – all staff with grading responsibilities can work from home.
- March 1 - Voluntary Transfer Request must be submitted by this date. You can find the form online at My HSD; Or if viewing this newsletter online [CLICK HERE](#)

## Labor Management: Current Topics

HEA has been working on several issues in our Labor Management meetings. Some of these include:

- Internal transfer and vacancy postings
- Prep and planning time
- Miscellaneous workload issues
- Student behavior and safety in the classroom