

## An Injury to One Is an Injury to All

- The mistreatment of any individual worker creates the possibility of mistreatment of every worker.
- Workers must come to the support and defense of fellow workers who are threatened.
- This creates a balance of power between the employer and the employee.
- It is the foundation of solidarity among workers.



## Association Code of Conduct

- I will not criticize any colleague except to the individual directly.
- If any colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will not participate in any conversations with management that criticizes, or negatively speculates about, any colleague.
- I will settle my differences with colleagues within my association.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my association.