



# KAISER PLANS

## HILLSBORO CLASSIFIED 2018-19



### 2018-19 Mandatory Open Enrollment August 15th - September 5th, 2018

Plan Name*	In-Network Deductible	In-Network Max Out of Pocket	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Payroll Deduction for Medical Plan with Kaiser Vision & Kaiser Dental (For Full Time Classified Employees)
Kaiser 1	\$0	\$1,500	\$1,502.00	Employee Only: \$26.23 Employee & Spouse: \$187.23 Employee & Child(ren): \$138.23 Employee & Family: \$332.23
Kaiser 2 with HRA (Preferred Plan)	\$350	\$2,950	\$1,244.15	Employee Only: \$0 Employee & Spouse: \$0 Employee & Child(ren): \$0 Employee & Family: \$74.36
Kaiser 3 with HRA (Preferred Plan)	\$500	\$2,500	\$907.67	For All Full Time Classified Employee Groups: \$0
Kaiser 3 (Optional HSA Allowed)	\$1,600	\$6,550	\$907.67	For All Full Time Classified Employee Groups: \$0

\*Please Note: Individual deductible and out-of-pocket maximum apply to single coverage only. Family deductible and out-of-pocket maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member out-of-pocket max, which is set at the individual OOP amount. Under this plan, deductible must be met before benefits will be paid (please see handbook for further details).



## What is the Hillsboro Kaiser Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for classified employees in Oregon to Hillsboro School District, HCU's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept. With the Group HRA, the District and HCU reduce the Kaiser 2 in-network deductible to \$350 and \$2,950 MOP. For Kaiser 3, the in-network deductible will be \$500 with a \$2,500 MOP for an individual.

**Please see the back of this sheet for a visual of how the HRA brings a better value to you!**



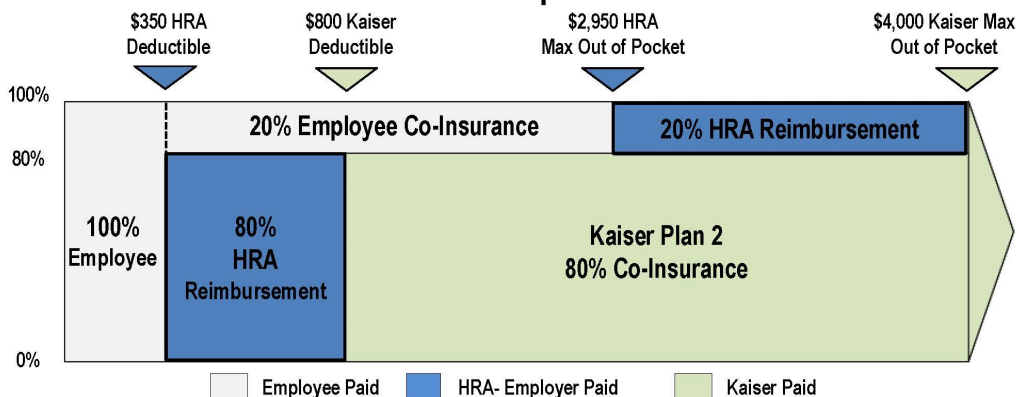
# HILLSBORO SCHOOL DISTRICT KAISER PLANS 2018-19



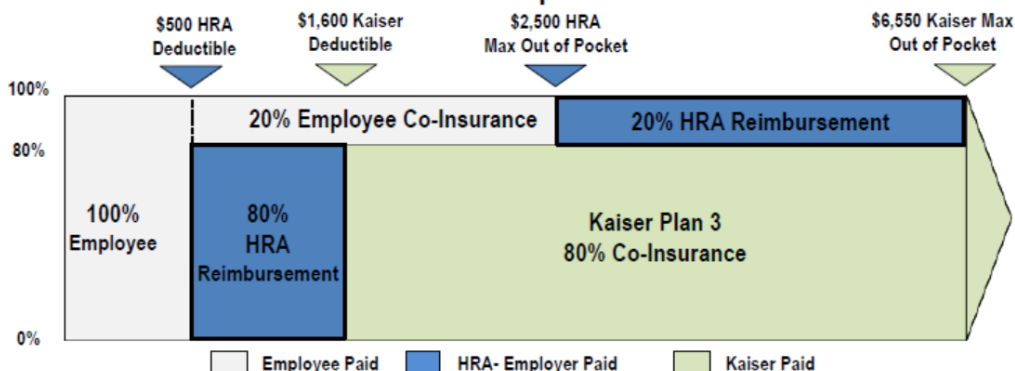
## How Does It Work?

Through a simple claims process, you can experience the benefits of a lower In-Network Deductible and Max Out of Pocket!

### Kaiser 2 With Group HRA



### Kaiser 3 With Group HRA



Please Note: For parties of 2 or more, the In-Network Deductible will be \$1,000 and Max Out of Pocket will be \$5,000.

## Do You Still Have Questions?

Come to one of the Open Enrollment Meetings for On-Site Assistance:

- |                        |              |   |
|------------------------|--------------|---|
| • Tuesday, August 21   | 10 AM - 7 PM | HilHi   |
|                        | 10 AM - 7 PM | Liberty HS                                      |
| • Wednesday, August 22 | 8 AM - 4 PM  | Facilities - 4901 SE Witch Hazel Rd.            |
|                        | 10 AM - 7 PM | Glencoe HS                                      |
| • Monday, August 27    | 10 AM - 7 PM | Century HS                                      |
| • Tuesday, August 28   | 10 AM - 4 PM | Transportation - 1220 SW Walnut St.             |
| • Wednesday, August 29 | 2 PM - 6 PM  | BENEFITS FAIR - Admin Center - 3083 NE 49th Pl. |

### Contact:

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