

HEA

Improving the future through quality education today.

Newsletter

January 17, 2018

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Like us on Facebook!

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From Your President . . .

There is nothing more important than growing our leadership ranks. The more of us that are involved, the stronger we are!

“Our lives begin to end the day we become silent about things that matter”, MLK Jr.

HEA/OEA/NEA - Opportunities for Leadership

In February, we will vote for union positions at the local, and state level as well as elect one of our members to represent us this summer at NEA/RA. Candidate nominations for all positions are open until February 16th. Voting will take place in your building February 26, 2018. If you are interested in becoming a candidate for any position, contact me.

➤ HEA's Elected Officers and Building Rep Positions

These are all two-year terms with elections held in even years. Candidates must be active members and can be nominated with consent or self-declared. Nominations must be declared by February 16. Open positions are President, VP, Secretary, Treasurer and Building Rep. Terms are from July 1, 2018-June 30, 2020. Descriptions and elections rules can be found at www.heaoea.org in HEA Bylaws.

➤ OEA Representative Assembly - April 27-28 at Jantzen Beach, Portland, OR

OEA holds an annual representative assembly at which approximately 700 delegates representing every local in the state come together to give direction for next year's OEA policy, leadership and budget. We are seeking additional delegate candidates for our 29 allotted positions. Please vote, and do consider serving as a delegate by inviting the members in your building to write in your name **and vote** for you. (simply writing in a name does not count as a vote!)

➤ NEA Representative Assembly - June 30-July 5 Minneapolis MN

Please watch your mail for ballots from OEA, and consider voting for our HEA candidates to the NEA RA! Ballots should arrive on or about February 20th.

For information and forms go to the HEA website at www.heaoea.org, (bylaws) or contact Jill at hillsboroea@oregoned.org, or **503-645-6776 X 2507**.

February 7th~Sped Meet @HEA Office, 4:15-5:30 p.m.

Labor Management: Current Topics

HEA has been working on several issues in our Labor Management meetings. Some of these include:

- Internal transfer and vacancy postings
- Various leave issues
- Prep and planning time
- Miscellaneous workload issues
- Student behavior and safety in the classroom

“Running for the Schools our Students Deserve” 5K Run/Walk

Washington County Educators team up with parents, students and the community for a day of family fun and exercise to support quality education. Proceeds go directly toward student supplies and classroom materials-this year to Butternut Elementary School Students in Hillsboro. Register online: www.teamupforstudetns.com. **WE ARE SEEKING 5K SPONSORS!**
If you have a contact that might lead to a sponsorship, please contact Jill Golay (hillsobroea@oregoned.org)

OEA Lobby Day: Help inform your legislators on Monday, February 5, 2018, in Salem.

Contact HEA's Political Chair, Elizabeth Nahl @ nahle@comcast.net if you are interested in joining others to speak with your legislators about providing school our students deserve.

February 9th~First Friday @Coyote's Bar and Grill, 4 p.m.

Come socialize and snack with other HEA and HCU members. Light appetizers will be pre-ordered by HEA/HCU and beverages are purchased on your own. Hope to see you there!

Measure 101 – Get out the Vote! – Ballots due by January 23.

Measure 101 ballots are out and your YES vote is critical for YOUR students and OUR schools.

Ballots are due Jan 23rd and can be mailed through Thursday, Jan 18.

If you need to submit your ballot after Thursday, take it to your local library, or any other available drop site

www.Washingtoncountydropsite.com

www.multnomahcountydropsite.com

Last minute questions about the Measure? Here's all you need to know...

- Virtually EVERY entity that will be impacted by this assessment supports the measure and voted FOR it when it was initially passed as HB 2391 in 2017.
- If this Measure fails, HSD could lose \$14 million DURING THIS CURRENT biennium due to the loss of this revenue source along with matching Federal dollars to the General Fund!
- If this Measure fails, 400,000 children might lose access to health insurance and 1 of 4 seniors may also lose access and the State of Oregon could lose more than \$1 billion in matching Federal funds.
- Measure 101 has wide support of a variety of Health Organizations including hospitals. <http://yesforhealthcare.org/>

Contract 101

It's important to know your contractual rights, and always work with your building rep and your principal to ensure the following is in place.

Article 9 Transfer, Posting and Vacancy Timeline Change for 2017-18 – Due to current and past funding uncertainties, the District has asked HEA to extend the timeline for notifying staff the result of their internal transfer request is, which is contractually supposed to be done by April 1. HEA agreed contingent upon the District changing two other related contractual dates. The new timelines are:

- Licensed staff can request a transfer up to March 1 (current contract language is Feb 1)
- Licensed staff will be notified by May 1 of result of transfer request. (if for hard to fill, may be before May 1)
- HSD won't post positions before May 1 (current contract language is April 1) unless it's for a hard to fill position and any internal transfer requests have been considered and notified.

Watch for the 2018 TELL Survey!

This is a GREAT opportunity for our members to provide anonymous feedback about the working and learning conditions of their schools. We know for certain that this data is useful to buildings who include it in school improvement efforts and to the state to promote what we already know is true: schools with better working conditions and educator leadership have better student results!

The survey opens on February 1, you will get the code from your building rep or principal. Only buildings with 50% or more staff answering the survey get included in the final data.