

Hillsboro Education Association 2015-2016 Program and Budget

HEA Programs	2015-2016 Requested Budget (Oct.)	2015-2016 Actual	2016- 2017 Budget	Expenses 8/1/2016 11/30/2016	Balance on Accounts
Goal #1 Commitment to build a unified and cohesive Association which meets the needs of its members					
Objective 1. Communication with Members Ex: HEA Website, Electronic surveys, Newsletters	1400.00	1017.76	1400.00	500.00	900.00
Objective 2. Social Activities Ex: New Teacher Breakfast, New Teacher Social, Fall/Spring Activities, Retirement/ Awards Dinner	4000.00	2432.85	4000.00	547.87	3452.13
Objective 2.1 First Friday Grant	1000.00	1134.15	1000.00	217.44	782.56
Objective 2.2 Early Educator Grant	5000.00	3610.23*	1399.77 carryover	0.00	1399.77
Objective 3. Training Leaders/Membership Ex: Leader training, Exec Board Training, New Leader Training	2000.00	791.99	2000.00	776.99	1223.01
Objective 4. Building Rep Expenses Ex: Rep-Principal Breakfasts, Building Meetings	2000.00	1801.32	2000.00	534.32	1465.68
TOTAL	15,400.00	11514.32	11799.77	2576.62	9223.15
Goal #2 Secure, expand, and protect personal, legal, and human rights for members.					
Objective 1. Grievance Process Ex: OEA G. Workshop, Processing & Arbitration	3000.00	0.00	0.00	0.00	0.00
Objective 2. Political Awareness Ex. Lobbying legislators, OEA Trainings, PIE Drive	1000.00	632.00	2000.00	467.10	1532.90
Objective 3. Bargaining Ex. OEA Bargaining Conference, Bargaining costs, Stipend for Bargaining Team Members (\$150)	5000.00	1398.34	2000.00	300.00	1700.00
Objective 4. Crisis Fund Ex. Strike build up -Moved to CD	10500.00	0.00	21000.00	21000.00	0.00
TOTAL	19,500.00	2030.34	25000.00	21767.10	3232.90
Goal #3 Participate actively in NEA and OEA					
Objective 1. Uniserve Ex. Dues/other related costs (\$5.00) per member	5500.00	5815.00	6000.00	0.00	6000.00
Objective 2a. OEA/NEA Ex. OEA-RA and OEA Conferences	3000.00	1658.67	2000.00	9.00	1991.00
Objective 3. NEA-RA or NEA Pacific Regional C., Minority Leader C.	3500.00	0.00	4000.00	0.00	4000.00
TOTAL	12,000.00	7473.67	12000.00	9.00	11991.00

Goal #4 Unify and strengthen the united education profession and present a positive image of teachers in the community					
Objective 1. Community/ Public Relations Ex. Media campaign, involvement in civic & service organizations, Hillsboro Chamber, Book Swap & Adopt	300.00	30.00	300.00	0.00	300.00
Objective 2. Scholarships Ex. Four scholarships at \$750 each	1500.00	0.00	2000.00	0.00	2000.00
TOTAL	1,800.00	30.00	2300.00	0.00	2300.00
Goal #5 Help members achieve professional excellence					
Objective 1. Workshops Ex. Educational issues, self-help, personal issues, workshops, videos	250.00	0.00	500.00	0.00	500.00
Objective 2. Recognition Ex. Gifts, Cards (including sympathy), Secretary's Day, Linda Ellsworth Award, Rep Recognition, etc	500.00	200.00	500.00	100.00	400.00
Objective 3. Benevolent Fund Ex. A memoriam for the family of an active member who dies	500.00	0.00	500.00	0.00	500.00
TOTAL	1,250.00	200.00	1500.00	100.00	1400.00

HEA Operations: To provide HEA governance	2015-2016 Requested Budget	*2015- 2016 actual	2016-2017 Budget	Expenses 8/1/2016 10/31/2016	Balance on accounts
1. Full time release president	226,600.00	226,600.00	110,000.00	0.00	110,000.00
2. Release days for Executive Board Members	5000.00	0.00	5000.00	0.00	5000.00
3. Stipends for 3 officers + 10 Exec. Bd. Members	2750.00	1989.58	7000.00	0.00	7000.00
4. Exec Board, Rep Council + Committee Meetings	3600.00	3346.14	7000.00	2520.93	4479.07
5. Office costs, Technology	800.00	175.78	800.00	172.38	627.62
6. Tax Return preparation, audit, consultation	1100.00	347.20	1100.00	0.00	1100.00
7. Presidents Summer Stipend	3000.00	3000.00	3000.00	0.00	3000.00
8. President's expenses (mileage/meals/blg visits)	2000.00	207.30	2000.00	113.28	1886.72
8. Officers expenses (supplies, milage)	250.00	0.00	250.00	0.00	250.00
9. Contingency	4000.00	0.00	4000.00	0.00	4000.00
TOTAL	252,100.00	235,666.00	140,150.00	2806.59	137343.41
TOTAL PROGRAM	295,400.00	256,914.33	192,749.77	27259.31	165603.74
Dues: FTE mixed		167,975.18	170,000.00		170,000.00
Checking:		150,292.17			186,076.69
Fairshare Savings		3,358.01			3,360.24
Money Market		23,307.75			23,312.55
6 mo cd		72,817.76			72,854.27
TOTAL RESOURCES		385,283.48			269527.06
CRISIS FUND (12 month CD)		191,013.02			212,142.25
Div Income		755.85			599.57