

**It's the U and I in  
UNION  
that makes us  
STRONG!**

Show your Solidarity and our collective STRENGTH as we bargain our new contract and advocate for workload issues and safety!

**Wear Blue On Bargaining Days**

Tuesdays–Feb 1st, Feb 15th, March 1st

**Log into the Livestream Bargaining**

heaoea.org

Feb 1st (2:30-6pm)

Feb 15th & March 1st (All Day)

**Join Contract Action Team**

[bit.ly/HEACATsignup2021](https://bit.ly/HEACATsignup2021)