



## Sunday, August 15th Through Tuesday, September 7th



Please carefully review the information in this checklist to enroll in or make changes to your benefit package during open enrollment. **(It is mandatory for ALL employees to log in to OEBBenroll.com and make your selections.)** The benefit elections you make during this Annual open enrollment period becomes effective October 1st for the up-coming October through September Plan Year.

Review your current selections on the OEBB website at OEBBenroll.com and enroll or opt out by 11:59 PM on September 7th.

Do you feel you are paying too much monthly for medical insurance for you/spouse, you/child, you/family??? Contact the benefits team we may be able to help. [HSDbenefits@hsd.k12.or.us](mailto:HSDbenefits@hsd.k12.or.us)

Compare features and benefits of the plans available to you.

Don't forget to select your Moda PCP360 providers through your on-line MODA account.

Think about changes in your situation that may impact your insurance decisions: new baby on the way? Retiring (if you will be turning 65, don't forget to contact the Medicare office. There can be penalties for not signing up for medicare)? Change in health?

Determine if you would like to make changes to your Group Life, Supplemental Life, AD&D, 403b's, 457's, including beneficiaries.

Determine if you would like to participate in the following optional supplemental benefits offered through the District: (Please contact Jon White with American Fidelity @ 877-293-1090)

- |  |   |
|--|---|
| <input type="checkbox"/> Dependent Care Account    | <input type="checkbox"/> Optional Life Insurance        |
| <input type="checkbox"/> Flexible Spending Account | <input type="checkbox"/> Optional AD&D Insurance        |
| <input type="checkbox"/> Health Savings Account    | <input type="checkbox"/> Optional Short Term Disability |

Compare the differences between OEBB Standard and American Fidelity Short Term Disability.

Use the District Benefits Calculator or Worksheets to estimate monthly premiums.

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- \* Are you new to the medical Preferred Plans—Kaiser 2B or Moda Plan 5? Make sure to fill out the direct deposit form from Waldo.
- \* If you experienced a Qualified Life Event over the summer, such as marriage, divorce or birth of a child and did not enroll or change your benefits at the time of the event, decide if you would like to do so now to avoid penalties. Midyear Change Forms are available from the Benefits Office.

### Employee Benefits Office

503-844-1518

Cnet 5818

[hsdbenefits@hsd.k12.or.us](mailto:hsdbenefits@hsd.k12.or.us)

3083 NE 49th Place

Hillsboro, OR 97124

If you need help with your benefits, please email or call the benefits department, we are happy to talk with you.