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From Your President ...

This month I would like to encourage you to join me in celebrating the achievements and contributions of Asian Americans and Pacific Islanders in Oregon and across the United States. I'm reaffirming my commitment to learn more about the rich, diverse history of our Asian Pacific Island communities and also commit to stamp out hate. We know that when we stand together, we can make a difference. Now and always is the time to show our solidarity by supporting the community organizations, small businesses, and legislation that uplifts the voices of Asian American and American Pacific Islanders.

[Asian Pacific American Heritage Month Website](#)

In Solidarity,

Jill Golay

"Our lives begin to end the day we become silent about things that matter",

-Martin Luther King Jr.

All things Benefits

HRA Support: If you have questions about how your Group HRA works or how to file claims, join Mae Hawkins virtual office hours, Wednesdays, 7:30 – 8:30am & 3:30 – 4:30pm, or phone: 208.780.1154
<https://us02web.zoom.us/j/9368366641> (Meeting ID: 936 836 6641)

Virtual Benefits Fair: This year the benefits fair will be **-August 15th through September 5th -It is mandatory open enrollment this year** – OEBC will term all employees benefits as of 9/30, all employees do need to go in and re-enroll during the open enrollment period-OEBC mail out's state that open enrollment ends September 15, but if employees want to meet HSD payroll deadlines and have accurate deductions on their September checks then they need to be enrolled by September.

August Open Enrollment: Unlike last year, we will be required to enroll for our benefits. The HSD window to sign up is August 15th -September 5th so be watching for the OEBC information to arrive in mail late July/early August.

American Fidelity: Time to re-enroll Flexible Spending, Dependent Care, Health Savings Account: Schedule a virtual appointment between May 6th -June 22nd, please use this link.
<https://enroll.americanfidelity.com/1EFE8FCF> Phone: 877.293.1090 or email jon.white@americanfidelity.com

HEA Office Hour

HEA's weekly office hour has been a huge success! Our last office hour for this year will be **June 17th**. We will host our first 2021-22 weekly HEA office hour on Thursday, **August 19th**. You can find the link in your HSD calendar invite, on our website at <http://heaoea.org/> and here for your convenience: [Zoom member office hour, every Thursday 4pm – 5pm](#)

Celebrating our Retirees!

HEA will host our annual celebration for HEA members who are retiring at Pumpkin Ridge Golf Club on June 4th. This year, it will be an evening social rather than a full dinner due to COVID restrictions still in place. We are looking forward to celebrating these amazing members.

Thank you for voting in this year's school board election! Your vote made the difference!

Three of our four recommended candidates have been elected to serve on the HSD School Board for the next four years. Congratulations to Erika Lopez, Mark Watson, and Nancy Thomas!

California Casualty's Summer Skip payment policy benefit is back!

The OEA endorsed auto and home insurance program by California Casualty has great rates and responsive customer service. Attention Cal Cas Policyholders: Start your summer off by choosing two consecutive months between May and September to skip your insurance payments. In addition, each policy includes free ID Theft Protection, Pet Injury Coverage and Exclusive member-only rates.

Sign up for a Quick Quote: If you are not a policy holder and would like to see the exclusive rates, please join our local representative, Sherry Hanacek on Wednesday, May 26th for a Quick Quote. On May 26th, she is offering four 30-minute sessions between 4-6pm. Please rsvp today @ shanacek@calcas.com. Everyone who signs up will receive a \$25 gift card for completing an auto insurance quote.

Full Contract Bargaining Has Begun

Our current [HEA Contract](#) expires June 30 and we have begun successor negotiations. We met for our first session on May 19 and will meet again on June 2 and 16, with plans to resume after that in September. HEA is bringing a variety of topics to the table, with an emphasis on "anti-racism/bias" in our district. There is also a myriad of topics addressed including vacancies and transfers, workload, workday, evaluation, PD and much more! Since we know we won't settle the contract before June 30, 2021, the current contract will remain in the status quo, meaning all terms will apply, including your movement to the next salary step after July 1 if you are eligible. We are broadcasting livestream - watch for your link!

HEA Member Corner

NEA Member Benefits: <https://www.neamb.com/> with highlighted link of the month: [nea.org/studentdebt](https://www.nea.org/studentdebt)

Learning Opportunity Links

- [OEA Leadership Learning Opportunities Spring 2021](#)
- [OEA Race and Equity Book Studies](#)
- [OEA Professional Learning Events](#)
- [Online Licensure Workshops: 6/3](#)
- [ZOOM Licensure Consultations \(ongoing\)](#)

Events

<https://www.oregoned.org/events/>

Contract 101

The HEA/HSD Collective Bargaining Agreement and CDL MOU are available on the HEA website @ www.heaoea.org

Involuntary Transfers - Article 12, Section D - Page 32

- If you were involuntarily transferred to another classroom or building - anytime- for next year - you get 1-2 day(s) pay or time
- If you have 50% or more change in assignment (regardless of physical move) after August 15 you get 1-2 day(s) pay or time

Important Upcoming Deadlines:

By June 1, all staff must give input into their building discipline plan

By September 11 - Date by which to opt out of insurance

October 1 - Date by which to submit proof for column movement