

## HEA SCHEDULE OF DUES: 2020-21

| FTE              | NEA      | OEA      | HEA**    | TOTAL<br>OEA/NEA/HEA DUES |
|------------------|----------|----------|----------|---------------------------|
| 100% (full time) | \$200.00 | \$632.00 | \$175.80 | \$1007.80                 |
| 51-99%           | \$200.00 | \$347.00 | \$175.80 | \$722.80                  |
| 50% (half time)  | \$111.50 | \$347.00 | \$87.90  | \$546.40                  |
| 26-49%           | \$111.50 | \$205.00 | \$87.90  | \$404.40                  |
| 25% or Less      | \$67.50  | \$134.00 | \$87.90  | \$289.40                  |

HEA Dues are deducted over 2 pay periods (Sept/Oct or first two months following hire date).

NEA/OEA dues are deducted over the following 10 pay periods (November 2020 - August 2021)

OEA-PAC, NEA Fund and OEA Foundation are deducted over 10 pay periods (November 2020-August 2021)

The OEA Budget funds eight "centers," or services, that make up the organization.

### TOTAL EXPENSES BY CENTER

