

Share Info:	
<p>Hybrid Negotiations</p> <p>Personal Day Rollover</p> <p>Sick Bank - Days Needed</p> <p>Vaccination Info Updates</p> <p>Spring Break and Quarantine</p> <p>ARABTC</p> <p>Thinking of Retiring</p>	<p>Your HEA Bargaining Team has been meeting with HSD since late last year to share concerns and identify issues about Hybrid instruction. We offered pros and cons to all instructional models; “Interactive live streaming” was the model ultimately chosen by HSD. HEA will bargain the impact of this decision on such topics as workload and safety, as well as leaves, evaluation, and miscellaneous items. The full proposal will be presented to HSD on 2/17/21. Watch for a list of highlighted proposal issues in our first Bargaining Brief being published 2/17.</p> <p>Last year’s MOU allowed staff to accrue a total of 4 personal days for 2020-21, which meant carrying over 3 (normally only 2). At the conclusion of this school year, you will again be able to carry 2 days forward. If you have more than 2 unused personal days - use them prior to this year or you will lose them!</p> <p>A current staff member is seeking donated sick days. Those days are gathered by .5 or 1-day donations of a personal day to this member. If you have an extra “use or lose” day, this would be a great way to use it! To donate a day, use the sick bank donation form.</p> <p>HSD has been great about sending updates on vaccination scheduling changes. Keep up to date with appointment availability and other related announcements. HSD Vaccinations</p> <p>Oregon and Washington are under a “travel advisory” that recommends a quarantine for 14 days after leaving the state or country. HSD will not require that, nor pay for a self-quarantine based on travel, so HEA suggests staying home and staying safe!</p> <p>HEA now has an equity committee called Anti Racist/Anti Bias Teacher Coalition. Here is the link if you’d like to join. ARABTC is looking for HEA BIPOC members who are interested in sharing their stories with them around social justice and equity. They are working to have contract language address both issues to support our BIPOC union family.</p> <p>For those of you planning on retiring this year, if you notify the district by March 1st, you will receive a \$500 retirement stipend.</p>
ASK Members:	
<p>ARABTC Opportunity</p> <p>Donate a personal day to a member in need.</p> <p>Visit our HEA Office Hour</p>	<p>JOIN: Anti Racist/Anti-Bias Teacher Coalition.</p> <p>SHARE YOUR STORY: BIPOC Interview Opportunity</p> <p>sick bank donation form.</p> <p>Every Thursday from 4-5 p.m. Monthly breakouts include Dual on the 1st Thursday and SpEd on the 2nd Thursday of the month. Zoom link</p>

