Share Info:	
New Metrics/ Guidance Ready Schools Safe Learners New Metrics	Governor Brown adjusted the state metrics for in person instruction on January 19. Rather than 200 cases per 100,000 being the threshold for staying in CDL, it is now 350 per 100,000. Mask wearing was emphasized and those who choose not to wear must stay in CDL. In December she made the metrics advisory rather than mandatory. All other safety protocols remain in place.
Return to In-Person Instruction Survey for Vaccination	HEA just closed a survey asking members whether they would return to in-person school if required before a vaccine was available to them. 83% of licensed staff told us they would either not return, or preferred not to return before they had the option for a COVID vaccination. 17% would like to return to in-person instruction. That information has been shared with HSD.
LIPI (Limited In-Person Instruction) LIPI Signed MOU	LIPI working conditions are included in the negotiated CDL Memorandum of Understanding (MOU) because the state has defined LIPI as part of CDL. Two highlights: The MOU calls for volunteers before assignments and for extra pay or time for additional workload to be arranged with admin. Specific volunteer recruitment concerns are being addressed individually by HEA/HR.
Evaluation Changes 20-21 Evaluation Supports	The CDL MOU called for the convening of the HEA/HSD Evaluation committee to review current evaluation documents for 20-21. The group identified where distinctions or examples were needed to reach proficiency during CDL. This document will be helpful when planning lessons and during evaluation meetings with your administrator.
Expanded Family Leave for Childcare During COVID OFLA for Childcare - BOLI Rule	BOLI has expanded a temporary rule so that eligible employees can avail themselves of protected "sick child leave" under the Oregon Family Leave Act ("OFLA") to care for a child whose school or childcare provider has been closed in conjunction with a statewide public health emergency, including COVID-19.
ASK Members:	
Sign up for CAT bit.ly/HEACAT2021 Visit our HEA Office Hour	HEA's Contract Action Team members attend spring bargaining sessions (full contract) when able and serve as a communication liaison from the bargaining team to building and building to the team. Training will be in early March. Sessions begin later in March.
VISIT OUI TIEA OTTICE HOUI	Every Thursday from 4-5 p.m. Monthly breakouts include Dual on the 1 st Thursday and SpEd on the 2 nd Thursday of the month. Zoom link

