Share Info:	
CDL Return to Work MOU Update	HEA is continuing to negotiate a Return to Work MOU (Memorandum of Understanding) for CDL with the District. The parties are close to settling, with one or two issues to resolve. If all goes well, there will be a ratification vote the week of October 26. Look for details from your building rep soon.
SLGGs / Evaluation Deadline of October 30 is flexible	HR has asked administrators to be flexible with deadlines for your SLG goals. Under new ODE Guidance, SLGGs can be based on <u>Social Emotional Learning</u> , <u>Student Engagement</u> , or <u>Family Engagement</u> . They do not have to be academic. ODE Guidelines includes examples of these three options on Pgs 4-5. <u>Supplemental SLG Goal Guidance for 2020-21</u>
Childcare Reimbursement	If you have children in a licensed childcare facility (or licensed in-home) you may be eligible for reimbursement of the cost from August 1- December 31, 2020, up to \$10,000. To apply - <a href="https://forms.gle/y6oUXdnDwXMayztK9">https://forms.gle/y6oUXdnDwXMayztK9</a> or contact Alma Hernandez <a href="mailto:atchildcareinfo@hsd.k12.or.us">atchildcareinfo@hsd.k12.or.us</a> or 971-361-9432
Involuntary Transfers - Up to 2 Days Paid at Per Diem or a Sub Submit Extended Contract Form to Principal	If a member was involuntarily transferred, the following will be paid or as sub  change in building (2 days) or classroom (1 day)  change of assignment 50% or more / notified on or after Aug 15 (up to 2 days)
Superintendent Q & A Session	Superintendent Mike Scott will be hosting a Q & A session with licensed staff on Wednesday, October 28 from 4-5 p.m. We will send you the link as soon as we have it. <a href="https://www.hsd.k12.or.us/staffnews">https://www.hsd.k12.or.us/staffnews</a>
Reminder that HRA claims submission deadline is December 31, 2020 Get help Wednesdays 7:30 or 3:30 https://us02web.zoom.us/j/9368366641	For all staff who participated in the Preferred HRA Plans in 2019-20, which were MODA 5 and Kaiser 2-3 - the last day to submit a claim for reimbursement for the 19-20 plan year is December 31, 2020. If you have questions you can contact DBS, who receives the reimbursement claims <a href="https://www.dbsbenefits.com/">https://www.dbsbenefits.com/</a> or Mae Hawkins, who helps oversee the HRA for HSD. <a href="mailto:mhawkins@waldoagencies.com/">mhawkins@waldoagencies.com/</a>
ASK Members:	
Attend the Q&A with Mike Scott	There will be a link published the week of October 26 and those who sign up can submit a question in advance. Wednesday, October 28, 4-5 p.m. HEA will send a link when it is published.
Use this link to help you with your SLGGs	Supplemental SLG Goal Guidance for 2020-21
Visit our HEA Office Hour  HEA Thursday Office Hour	Every Thursday (except Nov 12) from 4-5 p.m. Monthly breakouts include Dual on the 1 <sup>st</sup> Thursday and SpEd on the 2 <sup>nd</sup> Thursday of the month. Zoom link

