



**Saturday August 15th  
Through  
Sunday, September 6th**



Please carefully review the information in this checklist to enroll in or make changes to your benefit package during open enrollment. **(it's only mandatory for new hires to enroll)**

The benefit elections you make during this Annual open enrollment period becomes effective October 1st for the up-coming October through September Plan Year.

Review your current selections on the OEBB website at [OEBBenroll.com](http://OEBBenroll.com) and enroll or opt out by 11:59 PM on September 6th.

Do you feel you are paying too much monthly for medical insurance for you/spouse, you/child, you/family??? Contact the benefits team we may be able to help. [HSDbenefits@hsd.k12.or.us](mailto:HSDbenefits@hsd.k12.or.us)

Compare features and benefits of the plans available to you.

Don't forget to select your Moda PCP360 providers through your online Moda account.

Think about changes in your situation that may impact your insurance decisions: new baby on the way? Retiring (if you will be turning 65, don't forget to contact the Medicare office. There can be penalties for not signing up for Medicare)? Change in health?

Determine if you would like to make changes to your Group Life, Supplemental Life, AD&D, 403b's, 457's, including beneficiaries.

Determine if you would like to participate in the following optional supplemental benefits offered through the District: (Please contact Jon White with American Fidelity @ 877-293-1090)

- Dependent Care Account       Optional Life Insurance
- Flexible Spending Account       Optional AD&D Insurance
- Health Savings Account       Optional Short Term Disability

Compare the differences between OEBB Standard and American Fidelity Short Term Disability.

Use the District Benefits Calculator or Worksheets to estimate monthly premiums.

**It is not mandatory that you re-enroll through OEBB (unless you are a new hire), we do encourage you to sign on to your account and check your information, correct beneficiaries, do you want to increase your life insurance limits?**

- \* Are you new to the medical Preferred Plans—Kaiser 2 or Moda Plan 5? Make sure to fill out the direct deposit form from Waldo.
- \* If you experienced a Qualified Life Event over the summer, such as marriage, divorce or birth of a child and did not enroll or change your benefits at the time of the event, decide if you would like to do so now to avoid penalties. Midyear Change Forms are available from the Benefits Office.

**Employee Benefits Office**  
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Cnet 5818  
[hsdbenefits@hsd.k12.or.us](mailto:hsdbenefits@hsd.k12.or.us)  
3083 NE 49th Place Hillsboro, OR  
97124

If you need help with your benefits, please email the benefits department we are happy to meet with you virtually or by phone