



Hillsboro Education Association

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www.heaoea.org

April Agenda-Virtual Meeting

- 4:00 Call to Order/Agenda** *Jill Golay*
Approval of Minutes *Jenny Underhill*
- 4:03 Treasurer Report** *Sarah Coyle*
- 4:05 Work life under COVID-19** *Sarah Moskoff*
- ODE
 - LOA in Process
 - HSD Distance Learning Plan
 - Teacher Led-Learning
 - Office Hours
 - Contract Language Items
 - Work hours
 - Submitting Receipts
 - Extended Hours
- 4:20 Announcements** *Leadership*
- Glencoe Engage TBD
 - Student Scholarship will be announced by May 1
 - Retirement Dinner, August-TBD
 - Census
 - Working from home HSD Support
- 4:25 Business** *Jill Golay*
- @ Large Nominations
 - Stipends
- 4:30 Good of the Order** *Representatives*
- 5:00 Leveled Break-Out Meetings** *Leadership*
- High School
 - Middle School
 - Elementary

***This is your 10-Minute Meeting:** LOA, Work Expectations, Extended Hours Reimbursement, HEA president's office hours, Monthly Benefit Tip.

HEA Rep Council Meeting

Wednesday, April 15th, 2020

Rep Login: hearep
Password: hea2016

Calendar of Events that have been cancelled

- Apr 17 OEA Representative Assembly, 6:00pm., Red Lion @ Jantzen Beach
- Apr 18 OEA Representative Assembly, 8:00a.m.-TBD-we are done, Red Lion @ Jantzen Beach
- May First Friday
- May 26 Contract Teacher Event,

Calendar of Events TBD

- May 29 HEA Retirement Celebration and Dinner, Pumpkin Ridge Golf Course,
- June Reps Social
- July NEA/RA, Atlanta, Georgia

Calendar of Events that will now be virtual

- April 28 HSD School Board Meeting, 5:15p.m., virtual
- May 11 HEA Ex. Board Meeting, 4:00p.m., virtual
- May 12 HSD School Board Work Session, 5:15p.m., virtual
- May 20 HEA Rep Council Meeting, 4:00p.m., virtual
- May 26 HSD School Board Meeting, 5:15p.m., virtual

February 19, 2020 HEA Rep Council Minutes

Motion to approve the agenda w/ flexibility: Josiah Cotton moved; Lisa Tanedo seconded. Approved.

Motion to approve the minutes as amended: LeAndre Butler moved; Mary Kay Babcock seconded. Approved.

Treasury Report: Fill out vouchers. Principal meetings should be paid for one month by HEA, the next by principal.

Elections Process in Building: It's okay to be teaching while people come into the room and vote. Jill needs them back by Friday. Lisa Tanedo is the elections chair so if everyone is done by Thursday, she can start early. Mary Kay Babcock would like to go to NEA-RA so write her name in on the ballot for her to go through HEA's budget. Members will also vote on the addition of 2 work days for teachers for next year. On the statewide inservice day we would have student contact day, the workday would be moved to Monday. HSD's motivation in this plan is to collaborate. There is no calendar to share because it has to go to school board to approve a calendar. Hold a standup meeting on February 20th to vote on the 2 days.

SIA Update: 3.0

(Monthly collaboration with classified is included) **Class size:** \$5.796 million **Health and Safety:** \$3.257 (an extra counselor for each high school) (originally \$700,000) **Instructional:** 160k (pilot partnership w/ boys and girls club) **Well Rounded Education:** 2 million. If you would like your voice to be heard by HSD, come to the school board work session/board meeting at 5:15/7 next week on Tuesday.

Student Scholarship Opportunity: The scholarship is for seniors. There are 2 \$1000 scholarships.

Sick Leave Requests: Needs to go to Jill. If the person doesn't need the day she'll send the ones that aren't used by the person back to the members.

Poker Scramble: Tomorrow is at 4pm. If you recruit the most people, you win a prize as well!

OEA Consultant: How to represent a member: Make sure to prep the member not to overshare, and be honest. If you don't remember, say "I don't recall" then let the principal share the information. To also prep your member, ask them their side of the story. "Be honest, be brief." Have the member write it down for themselves, but not share your paper or flip it over. It's for the member only. Have a signal to get them to stop overshare. The member is allowed to say that they weren't able to get representation so they're invoking their Winegarten rights.

Engage 3.0: Went to Hill high feeder and the reps were really helpful, it made a big difference having the support of the rep.

Workload Hours: The timesheet is on the HEA website, as is the extended contract form. The proposal needs to be filled out first.

Leveled Meetings:

Meeting Adjourned: 5:38

Robert Justiniano was the winner.

Respectfully submitted by Jenny Underhill