

**Memorandum of Understanding  
between  
Hillsboro School District  
and  
Hillsboro Education Association**

***Addition of Two (2) Non-Student Days for Instructional Collaboration 2020-21***

The following Memorandum of Agreement is entered into by and between the Hillsboro School District (District) and the Hillsboro Education Association (Association) for the purpose of adding up to two non-student days to the 2020-21 work year, as defined in Article 5 of the parties' Collective Bargaining Agreement. The following agreements will apply:

- 1) The two non-student days will be utilized for facilitated team or grade level instructional collaboration. After initial instruction of the tools and objectives for the day, the level of facilitation will be in response to staff need, with the primary objective for the day being collaborative work between teams/grade levels.
- 2) One day will be added onto the end of the school year and one day will be gained by converting the statewide in-service day from a non-contract day to a contract day;
- 3) The instructional collaboration days will be October 30, 2020 and February 1, 2021;
- 4) The decision about whether grade levels/teams meet at the building level or in feeder groups will be based on stakeholder feedback as well as input from HEA;
- 5) The implementation of these days is contingent upon the ratification by both parties, upon the school board's approval of the funding of up to two new days, and the 2020-21 calendar adoption.

Except as provided herein, all other provisions of the Collective Bargaining Agreement will remain in full force and effect.

---

For the District

Date

---

For the Association

Date