

August Rep. Council Minutes 08/23/19

Call to Order/Agenda - Sarah Coyle called the meeting to order at 9:33 AM. Angela Adzima moved to accept the agenda with flexibility. LeAndre Butler seconded the motion. Motion passed.

New Rep Breakfast Debrief - Liked that exec board jumped in. A smaller group - wonder if it would work as well with a large group. Felt inviting. Liked having a pie chart for dues, a hard time hearing in the back. Room set up for new teacher in-service - tables got crowded when added reps and exec board. Shared stories about those that did not sign up, gave some tips. Add insurance to a list of things the Union does for members! Maybe weed out those brand new to the profession/union to give them more time to process - goal to have the tips and tours the Thursday before the NT breakfast - reps will be paid for the time. For this year, goal of doing it before students arrive.

Review Job Description - Hear, communicate, liaison between leadership and members, problem-solving to support members, enforce contract, monthly Rep Council meeting, hold a monthly meeting at building and with the principal. Please attend rep training! Checklist on the back of the description of the beginning of the year's duties.

Review Materials - New member or ICS forms with rosters, instructions for ICS forms and 50/50 survey, OEA PAC and Foundation info. Reviewed ICS forms. Deadline for forms 9/23

Membership - Getting it Done - Abby is a support person for this. Jill, Abby, and Sarah will be pushing into HS's and MS's as needed to help out with ICS's - secondary reps should let them know what works with your building's schedule. We role-played a new member ask. Elizabeth Nahl talked about PAC & OEA Foundation contribution.

Top 10 Things to Know - On the back of agenda- basics that will help support members - should suffice until rep training

Rep Training - Sept. 27/28. New reps and those that want a member representation refresher - Friday afternoon. Dinner Friday and training and lunch Saturday for all reps.

Insurance - Mae Hawkins is here to answer questions. MODA change - asking members to sign up for a PCP 360 for each person covered or you will be paying more upfront.

Josiah Cotton won the raffle
Meeting adjourned @ 11:04

Respectfully submitted by Lisa Tanedo