



Improving the future through quality education today.

# Newsletter

May 15, 2019

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## From Your President . . .

### Educators stand up for students on May 8<sup>th</sup>!

Wow! What an amazing turnout we had last week. We had well over 200+ at each of the five intersections waving at community members as they passed by us on their way to work. The MAX that I was on was so packed that by the time we got to the zoo stop we were at capacity and no one else could get on. I was never so proud as your union president as I was when I walked towards our Hillsboro sign. I honestly can't think of who I didn't see last Wednesday. You all are truly champions of our profession and together we made a difference!

Jill Golay at the HEA office. [hillsborohea@oregoned.org](mailto:hillsborohea@oregoned.org) or 503-645-67776 ext. 2507  
***"Our lives begin to end the day we become silent about things that matter"***,  
Martin Luther King Jr.

### Student Success Act Passed on May 13! We Did It!

Wow – we did it! On May 8, thousands of educators, parents, community and students showed up in support of our mission – to fully fund our schools! The message was heard, and the pressure worked – on May 13, Oregon Senators passed HB 3427 which will come close to fully funding our schools. Districts will be able to hire more teachers, counselors and nurses, lower class sizes, fund more Measure 98 programs and much more! Now, the Governor must sign, and we may face a referral to the ballot – so store your energy and get ready for next steps in the fall. 😊

### Your PERS Benefits - Under Attack Again!

Last Friday, the Oregon Legislature released a proposal that would cut hard-earned benefits for educators, firefighters and other public employees. SB 1049 would create an unfair new "tax," taxing the dollars that PERS members contribute to their own retirements. By re-directing some of your 6% contribution, this is long-term impact to YOU:

- Tier 1 member would see a 7.8% reduction in the IAP.
- Tier 2 members would see a 12.5% reduction in the IAP.
- OPSRP members would see a 7.1% reduction in the IAP

In addition to this new penalty, the state would default on the promises made to veteran workers who are closest to retirement by changing the rules late in their careers. If the Oregon legislature moves forward with this bill, another lengthy lawsuit will follow. Also, 30% of the educator workforce is currently able to retire. This bill could force a mass exodus right when districts might be able to hire more teachers – that would be devastating to our students.

This is urgent -- they need to hear how this would impact educators and that we can't go backwards. Your union stands united against any cuts to educators' benefits. We can't balance the state budget on the backs of people who already sacrifice so much for their students and communities every single day.

**[CONTACT YOUR LAWMAKERS NOW and tell them: NO CUTS TO EDUCATOR BENEFITS.](https://keeporegonspromise.org/email-your-lawmaker/)** <https://keeporegonspromise.org/email-your-lawmaker/>



## See Eun Kim for Hillsboro School Board

As a former teacher, See Eun Kim knows what it's like to work in overcrowded classrooms. As your school board member, she will work to reduce class sizes by securing additional revenue for schools, and ensuring those funds go directly into the classroom. Vote See Eun Kim by May 21<sup>st</sup>! This is the final weekend before Election Day. It's time to Get Out The Vote! Please join us as we head into our neighborhoods and connect with voters. Grab a friend, pick up literature, receive a brief training and let's hit the doors. We need ALL hands-on deck! Contact Jill Golay at [hillsboroaea@oregoned.org](mailto:hillsboroaea@oregoned.org) for more information on times and locations of canvassing.

## June 7th – First Friday @ 4p.m.~McNally's Taproom

Come socialize and snack with HCU/HEA members at McNally's Taproom in Hillsboro on Main Street starting at 4 p.m. This is a chance to get to know HEA/HCU members, ask questions of the HEA Executive Board, make a new friend, or just come to have some food and drink on your way home! Light appetizers will be pre-ordered by HCU/HEA. Prize for the building with the most staff present! 😊

## JOIN US FOR THE 2019 OEA SUMMER CONFERENCE!

In 2019, OEA members took action to demand improvements for education in Oregon like never before. From our buildings to our school boards to the state capitol, we have made it clear that we are ready to stand up and fight for what we know is right. Join us this summer as we build on this momentum and lay plans for the 2019-2020 school year. At Summer Conference, everyone is a teacher, everyone is a learner, and we all contain within us the seed to make change. We'll see you at OEA's 2019 Summer Conference: **Unite! Moving Forward Together.**

### Program

Check out the 2019 [OEA Summer Conference Brochure](#) (pdf download)

Watch the [Summer Conference video!](#)

## Cancelled May 18<sup>th</sup>-Fun Run

The 5K Witch Hazel (fundraiser for a new playground) located at Echo Shaw Elementary has been **cancelled** for this Saturday May 18<sup>th</sup>. Our apologies for any inconvenience. **It will take place in October of the new school year.** Any registrants will be refunded. We hope to see a large turnout in October as we fund raise for our kids! Thank you for your understanding and please contact us with questions or concerns.

**2018-2021 Contract 101**~*It's important to know your contractual rights, and always work with your building rep and your principal to ensure the following is in place.*

The new contract is now online at [www.oeahea.org](http://www.oeahea.org)

Article 15, E – A unit member submitting by October 1 of any year proof of additional professional training qualifying him or her for a higher salary column shall be paid at the higher salary for the entire contract year.

## Labor Management: Current Topics

*HEA has been working on several issues in our Labor Management meetings. Some of these include:*

- Member supports (for due process or leave needs)
- Involuntary and Voluntary Transfer issues
- Various “new contract” implementation issues