



Improving the future through quality education today.

Newsletter

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From Your President . . .

Let's Do This! #Red4Ed

Now is the time! More importantly, now is when we need to continuously complete actions to show our community and our state that we need to fully fund education.

- Our schools are facing a state budget with proposed cuts. For Hillsboro alone, we are looking at \$20.86 million shortfall over the next two years! This shortfall is coming after a \$64 million deduction to current service levels over the past eleven years. Decreased funds contribute to our increased class sizes, reduction in staff, and partial funding of state measures, like Measure 98 and dropout prevention!
- When the budget is passed later this spring, and if it is adopted with these cuts, we will see up to 110 FTE gone or up to 28 school days cut!

We must do something - we need to share our stories! Explain what is happening in our classrooms! Does your family know? Do your friends? Tell your story about our schools!

We are educators, we teach. We never give ourselves grace to tell the public the truth about our classrooms. We are so used to cuts, lower budgets, and patching our work together that we hide that we are in crisis and funding will help.

We are educators who work hard to create the best learning for our students! Let's channel our energy in letting the public know that we need everyone to call, write, email, or text their legislators! Teach your family and friends how to contact their legislators. Use this link to Find Your Legislator: <https://www.oregonlegislature.gov/FindYourLegislator/leg-districts.html>
This is a link to how to write to legislators from NEA <http://www.nea.org/home/19657.htm>

#RED4EDOREGON – April 10th: Take it to the MAX! & May 8th: Action Day

Now that we know what the budget cuts look like in our district, here are some actions that we have been planning to demonstrate the crisis that is happening in our schools.

April 10th - Take it to the Max - Join us on the MAX train, go to any station with your friends and family, and ride to Pioneer Courthouse Square. Portland metro-area teachers and friends will be rallying there. We have been told that the rally will disperse around 5:30, but we want to make sure that if you want to meet us downtown, we will be there to gather. Talk to your building representative for more details!

May 8th – Action Day – OEA is supporting locals whose members would like to walk out and have a work stoppage on this day! We believe our members would consider this, especially if it helped get revenue for schools our students deserve. Talk with your building representative or the Executive Board. There will be more details to come!

Spring Break – March 25 – 29!

Have a fantastic Spring Break full of rest, relaxation, and recuperation!!



Banner Drop – Highway 26

Last week, March 13th, we had an amazing event that we may want to do in the future. HEA had 89 members and some family members go to five overpasses on Highway 26 to “drop banners!” It was a perfect, sunny afternoon for commuters to see that we need funding for our schools. The Banner Drop was part of the statewide organizing around our revenue campaign. After we dropped banners, everyone was invited back to the UniServ office to have pizza and talk about our next actions, which are mentioned above. These actions are meant to cause slight disruptions in our communities to prove that our students cannot wait for adequate funding.

April 3rd– HSD Sped Listening Session @ Admin Center, 4:30-5:30p.m.

April 5th – First Friday @ 4p.m.~Front Row

Come socialize and snack with HCU/HEA members at Front Row starting at 4 p.m. This is a chance to get to know HEA/HCU members, ask questions of the HEA Executive Board, make a new friend, or just come to have some food and drink on your way home! Light appetizers will be pre-ordered by HCU/HEA. Prize for the building with the most staff present! 🍷

April 11th – PRAM – Pre-Representative Assembly Meeting

Congratulations to the 29 delegates we are sending the Oregon Education Association Representative Assembly! The OEA RA is April 26-27, 2019 at the Red Lion at Jantzen Beach. The RA is where we set our union business for the year. April 11, 2019 from 4:30-7:30, delegates are required to attend this PRAM at our UniServ office to learn the workings of RA and the Actions Items that will direct the business of the meeting.

April 23rd – Building Representative and Administrator Contract Training

This meeting should be an exciting time to collaborate with administrators about our new contract language. There has been almost 100% RSVPs, so we are awaiting a very engaging and pivotal time where building representatives and their principals will know what to expect with our new contract. Some of the important topics that we will work on is building discipline plans and when input needs to be collected from members in the buildings, as well as prep time and supports that can be accessed when you have split classrooms or over 4 IEP meetings in a month.

May 18th – 5K Run/Walk Recipient School-Witch Hazel Elementary School

May 18th, mark your calendars! Washington County Educators team up with parents, students and the community for a day of family fun and exercise to support quality education. Proceeds go directly toward student supplies and classroom materials- this year to **Witch Hazel** Elementary School students in Hillsboro. Register online: www.teamupforstudents.com.

WE ARE SEEKING 5K SPONSORS! If you have a contact that might lead to a sponsorship, please contact Jill Golay hillsobroea@oregoned.org

2018-2021 Contract 101~*It's important to know your contractual rights, and always work with your building rep and your principal to ensure the following is in place.*

Top 5 Contract Change Highlights:

- Procedures for Disruptive Student Behavior p. 16
- Procedures for Physical or Threatening Student Behavior p.16
- Evaluator notes must be shared within 5 days p. 22
- Use of one sick day in 2018-19 and two sick days beginning in 2019-20 for personal use p. 27
- Language specifies admin presence/support when threatening student behaviors occur p.16

Labor Management: Current Topics

HEA has been working on several issues in our Labor Management meetings. Some of these include:

~Member support w/due process

~Disruptive learner impacting instruction

~SLGGs and CEL 5D+