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Newsletter

August 27, 2018

From Your President . . .

Welcome back, Members!

I hope you all had a restful and relaxing summer! It's has gone by so quickly. Please help me welcome our 130+ new teachers by serving as their union mentors as they become acquainted with colleagues, students, parents, buildings, district administration and the community. The most enjoyable part of my job is when I get to make site visits to your building and connect with you. Thank you for being a teacher, a parent, or a community member in Hillsboro.

See you soon,

Jill Golay

HSD/HEA Bargaining Continues

Your bargaining team continues to negotiate our next contract with HSD. We encourage all of you to come watch as we bargain a strong contract. We will be reconvening September 20th and 27th but are still working out the details and will keep you updated. Since we did not settle this summer, we will remain under the 2015-2018 contract. Any steps that you are due for the 2018-19 school year will still occur. The HEA/HSD Collective Bargaining Agreement is available electronically on the HEA website @heaoea.org. Your building rep also has a hard copy and can answer questions, or you can email me at hillsboroea@oregoned.org or call me at the HEA Office 503-645-6776 ext. 2507.

Union Events and Meetings start in October

Our First Friday's of the year will be in October at Coyote's Bar and Grill. Look for the flyer on HEA bulletin board. We will continue to have monthly meetings to support SpEd teachers with their questions, comments and concerns. Matt Leslie will be facilitating the SpEd meetings and will work with HEA's SpEd rep at large, Catherine Jager to offer support that is needed and relevant to you. We also are introducing Bi-Lingual meetings that Gabby Castro will be hosting. Both meetings will be held here at the office the first Wednesday of the month and will start in October. Drinks and light appetizers will be provided along with lively conversation.

What is the Hillsboro Preferred Plan, And Why Would I Sign Up For It?

The Hillsboro preferred insurance plan options/HRAs are lower cost plans with a high deductible and high out of pocket maximum. There is one for MODA and two for Kaiser. The District and HEA use the cost savings from the low-cost plans to help create a Health Reimbursement Arrangement (HRA). The HRA supplements the two plans, providing a lower Deductible and Out of Pocket Maximum (MOP) and a MUCH better value to you! Both HRA options are **zero deduction from your paycheck** with mid-priced dental and vision! For more details, check out the HEA bulletin board or attend a session below.

How Does It Work?

Through a simple claims process, you can experience the benefits of a lower In-Network Deductible and Max Out of Pocket by only paying the lower deductible and then 20% until you reach the lower max out of pocket. Most people find it very user friendly. Take advantage of HSD's many opportunities to meet with experts about the plans and sign up!

- Monday, August 27 10 AM-7 PM Century HS
- Tuesday, August 28 10 AM- 4 PM Transportation-1220 Walnut St.
- Wednesday, August 29 2 PM—6 PM **BENEFITS FAIR @ Admin Center**