



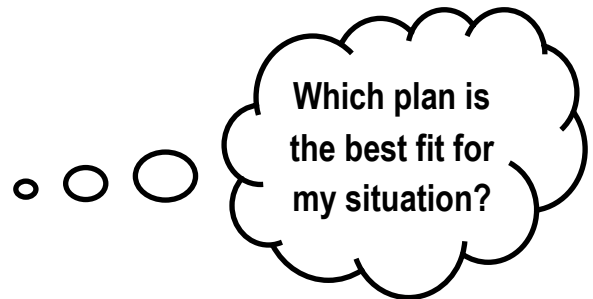
# MODA PLANS

## HILLSBORO LICENSED 2018-19



### 2018-19 Mandatory Open Enrollment August 15th - September 5th, 2018

Plan Name	In-Network Deductible	In-Network Max Out of Pocket	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Payroll Deduction for Medical Plan with Quartz Vision & Dental 5 (For Full Time Licensed Employees)
Dogwood with HRA (Preferred Plan)	\$350	\$2,950	\$1,184.53	Employee Only: \$0 Employee & Spouse: \$31.75 Employee & Child(ren): \$0 Employee & Family: \$56.75
Birch	\$800	\$4,000	\$1,524.27	Employee Only: \$96.49 Employee & Spouse: \$371.49 Employee & Child(ren): \$221.49 Employee & Family: \$396.49
Evergreen (Optional HSA Allowed)	\$1,600	\$6,550	\$1,175.76	Employee Only: \$0 Employee & Spouse: \$22.98 Employee & Child(ren): \$0 Employee & Family: \$47.98



## What is the Hillsboro Moda Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for educators in Oregon to Hillsboro School District, HEA's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept. With the Group HRA, the District and HEA reduce the in-network deductible to \$350 per person and the maximum out of pocket to \$2,950 while minimizing monthly payroll deductions for employees.

**Please see the back of this sheet for a visual of how the HRA brings a better value to you!**

