

2018-19 Mandatory Open Enrollment August 15th - September 5th, 2018

Plan Name*	In-Network Deductible	In-Network Max Out of Pocket	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Payroll Deduction for Medical Plan with Kaiser Vision & Kaiser Dental (For Full Time Licensed Employees)
Kaiser 1	\$0	\$1,500	\$1,502.02	Employee Only: \$89.23 Employee & Spouse: \$364.23 Employee & Child(ren): \$214.23 Employee & Family: \$389.23
Kaiser 2 with HRA (Preferred Plan)	\$350	\$2,950	\$1,244.15	Employee Only: \$0 Employee & Spouse: \$106.36 Employee & Child(ren): \$0 Employee & Family: \$131.36
Kaiser 3* with HRA (Preferred Plan)	\$500	\$2,500	\$907.67	For All Full Time Licensed Employee Groups: \$0
Kaiser 3* (Optional HSA Allowed)	\$1,600	\$6,550	\$907.67	For All Full Time Licensed Employee Groups: \$0

*Please Note: Individual deductible and out-of-pocket maximum apply to single coverage only. Family deductible and out-of-pocket maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member out-of-pocket max, which is set at the individual OOP amount. Under this plan, deductible must be met before benefits will be paid (please see handbook for further details).



What is the Hillsboro Kaiser Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for educators in Oregon to Hillsboro School District, HEA's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept. With the Group HRA, the District and HEA reduce the Kaiser 2 in-network deductible to \$350 and \$2,950 MOP. For Kaiser 3, the in-network deductible will be \$500 with a \$2,500 MOP for an individual.

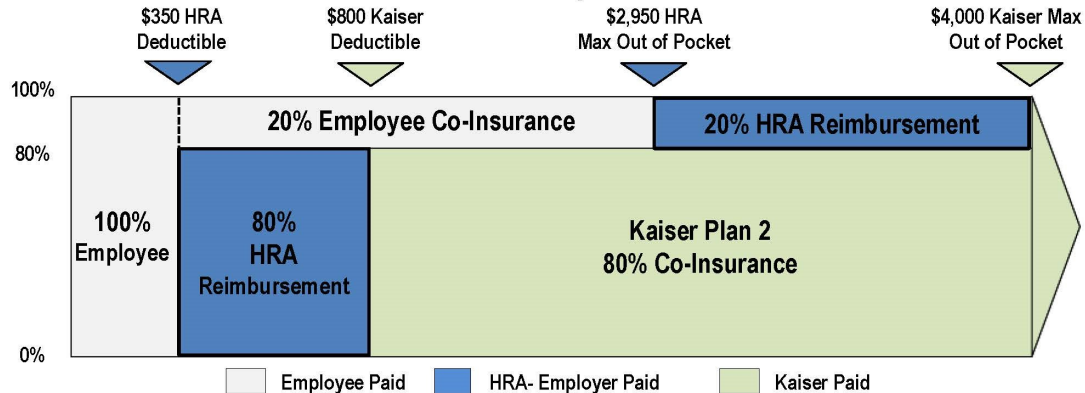
Please see the back of this sheet for a visual of how the HRA brings a better value to you!

HILLSBORO SCHOOL DISTRICT KAISER PLANS 2018-19

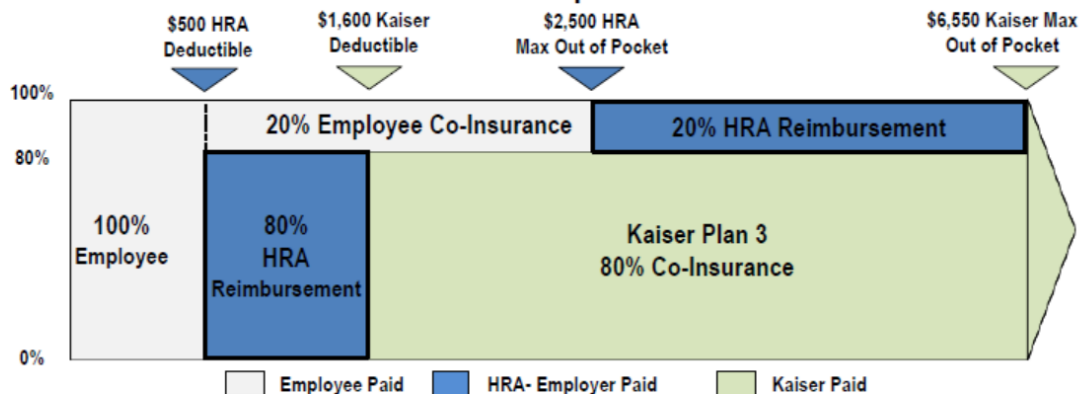
How Does It Work?

Through a simple claims process, you can experience the benefits of a lower In-Network Deductible and Max Out of Pocket!

Kaiser 2 With Group HRA



Kaiser 3 With Group HRA



Please Note: For parties of 2 or more, the In-Network Deductible will be \$1,000 and Max Out of Pocket will be \$5,000.

Do You Still Have Questions?

Come to one of the Open Enrollment Meetings for On-Site Assistance:

- | | | |
|-------------------------------|--------------|---|
| • Tuesday, August 21 | 10 AM - 7 PM | HilHi |
| | 10 AM - 7 PM | Liberty HS |
| • Wednesday, August 22 | 8 AM - 4 PM | Facilities - 4901 SE Witch Hazel Rd. |
| | 10 AM - 7 PM | Glencoe HS |
| • Monday, August 27 | 10 AM - 7 PM | Century HS |
| • Tuesday, August 28 | 10 AM - 4 PM | Transportation - 1220 SW Walnut St. |
| • Wednesday, August 29 | 2 PM - 6 PM | BENEFITS FAIR - Admin Center - 3083 NE 49th Pl. |

Contact:

Mae Hawkins
Benefits Account Manager
Waldo Agencies
208-780-1154 direct
mhawkins@waldoagencies.com