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Newsletter

October 18, 2017

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From Your President . . .

It's hard to believe that we are already in the middle of October. I know these past few weeks have been a whirlwind for all of us. Remember to thank your awesome building rep. for carving out time to connect with you. Throughout their busy day reps have helped to update your OEA contact sheets and share phone-banking opportunities for the HSD Bond. Remember to vote and turn in your ballot. I'd hate for the Bond not to pass because we didn't do our part. Enjoy the beautiful fall (my favorite season)!

What HEA is doing for you

The Contract Action Team (CAT) is a vital link between the Bargaining Team and members in buildings. CAT members are responsible for taking information from open negotiations back to members in their buildings, as well as collecting data and stories for the Bargaining Team.

You can find more information about the role of a CAT by contacting your building rep or at HEAOEA.ORG. If you are interested in being the CAT member from your building, send an email to Jill Golay @hillsboroea@oregoned.org or call the office (503) 645-6776, Ext, 2507.

Workshops FREE to all HEA members

October workshops are: Financial planning for early career educators, Brain Boosts, understanding OPSRP benefits and Tier 1 and 2 finances. Workshops are from 4:30 to 6:00 p.m. unless otherwise indicated and are held at the OEA/HEA Office. Many workshops offer PDU's. Beverages and light snacks are also provided and all members and student teachers are welcome. The HEA Union office is at: 20450 NW Amberwood Dr., Beaverton, OR 97006. You can register and find the complete list of this year's workshops at <http://heaoea.org/events/>

November 1st~Sped Meet/Greet at 4:15 p.m.

Managing assistants, FTE and Schedules

November 17thth~First Friday at 4 p.m.

Save the date to socialize and snack with other HEA and HCU members at **The Rock Wood Fired KITCHEN** starting at 4 p.m. Light appetizers will be pre-ordered by HEA/HCU and beverages can be purchased on your own. We can't wait to see you there!

ELL/Dual Supports: meeting invite coming soon

HEA will be hosting a meeting for ELL/dual teachers. Soon, we will be sending out a survey to find out what issues you'd like to discuss and what resources you need.

Washington County Board of Commissioners Chair- Kathryn Harrington

This position will be on your November 7 ballot. The County Chair position impacts education and schools with respect to development, traffic infrastructure, safety and many of our wrap around services funded by the county. County Commission decisions also affect the communities in which our schools reside. We did not do interviews for any of the commission races but Kathryn Harrington did provide us with some information about her candidacy.

Growing up in a military family, Kathryn lived all over the country, from rural to suburban communities, cities and small towns. Then, nearly 30 years ago, her high-tech job brought Kathryn and her husband, Marc, to Washington County. It has been her chosen home ever since. Serving Washington County for a decade on the Metro Council, Kathryn worked to advance job creation, reinvesting in downtowns and small businesses and growing Washington County in a way that protects and serves our way of life. She championed Safe Routes to Schools, transportation solutions, and worked to protect family farms and nurseries in our communities. As Washington County Chair, Kathryn will continue her work to find smart, balanced transportation options, so workers can get home for dinner with their families instead of sitting in traffic; she'll put her business background to work, helping small businesses grow and creating family-wage jobs in our communities; and she'll work with every city in Washington County to find affordable housing solutions for all income levels, that work for every community. *To learn more about Kathryn Harrington, visit KathrynForOurCounty.com or call (971) 238-8183.*

Contract 101- When is it ok to say “No” to a meeting?

The HEA/HSD Collective Bargaining Agreement is available electronically on the HEA website @heaoea.org. Your building rep also has a copy to refer to when supporting you and fellow members.

Article 4, Section D – Prep Time, Work Days and Mandatory Meetings

- Mandatory meetings of any kind **cannot** be scheduled during:
 - Prep time (Article 4 B)
 - Work days including grading days (Article 4, A.5, 6)
 - 1.5 days at start and end of year (3 days total) (Article 4, A.7)
- Mandatory meetings, except for IEP, Evaluations and Goal meetings, **cannot** be scheduled during “No Meetings Weeks” (this is not contractual – it is an agreement that came out of HSD/HEA collaboration 2 years ago)
 - Sept 4-8
 - Oct 30-Nov 3
 - Jan 29-Feb 2
 - Apr 9-13
 - June 11-15
- Other circumstances like leaves or less than full time FTE could affect your obligation to attend meetings, so consult with your building rep or president, Jill Golay, if unsure.

Yes, for Healthcare [for our kids!]

During the last legislative session, OEA supported HB 2391 which is a “provider assessment” that will lower health care costs for all, and was supported on a bipartisan basis by the health industry AND non-profit organizations. A group of right wing legislators have collected enough signatures for a ballot measure which will require an affirmative vote of Oregonians to be implemented into law. It is Measure 101 and will be on a January 23, 2018 ballot.

The provider assessment that passed in 2017 is an essential component of our state budget, and draws down billions in federal matching funds – if this does not pass Oregon could lose between \$1-5 billion in our state budget. This referral also puts the health care of 350,000 at risk, as many of those people may lose access to the Oregon Health Plan. Roughly 66,000 children could lose their access to health care.

We are advocating a YES vote on the measure – as this is a vote to affirm the legislative action taken with HB 2391. OEA will be part of a very large coalition of labor unions, nonprofits, religious organizations, doctors, nurses, healthcare providers, and industry organizations that support the provider assessment. For now, we are looking for individual endorsements and to educate our members about this important issue. Down the road, we will be working to ensure that this measure passes.