

Fiscal HEA Proposed Budget 17-18

HEA Programs	2014-15 Budget	2014-15 Actual	2015-16 Budget Oct.	2015-16 Actual	2016-17 Budget	Account Expenditure End of Year 7-31-17	Proposed Budget 2017-18
Goal 1: Commitment to build a unified, cohesive Association which meets the needs of all Members							
Objective 1 Communication with Members Ex: HEA Website, E-Surveys, Newsletters	1,400.00	1,200.00	1,400.00	1,017.76	1,400.00	1,650.00	1,700.00
Objective 2 Social Activities Ex: New Teacher Social Fall/Spring Activities, Retirement & Awards Dinner	4,000.00	2,670.52	4,000.00	2,432.85	4,000.00	3,338.12	4,000.00
Objective 2.1 First Friday Grant			1,000.00	1,134.15	1,000.00	1,014.25	1,200.00
Objective 2.2 Early Educator Grant**			5,000.00	3,610.23	1,399.77	1,012.89	376.88
Objective 3 Training Leaders/ Membership Ex: Leader Training, Exec Board Training, New Leader Training	2,000.00	431.04	2,000.00	791.99	2,000.00	2,222.81	2,500.00
Objective 4 Building Rep Expenses Ex: Rep-Principal Breakfasts, Building Mtgs	2,000.00	1,354.90	2,000.00	1,801.32	2,000.00	1,825.64	2,000.00
Total Goal 1	9,400.00	5,656.46	15,400.00	10,788.30	11,799.77	11,063.71	11,776.88
**Note: 2.2 for 14-15 was Balance of Powerful Locals Grant from OEA)							
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Goal 2: Secure, protect and expand personal, legal and human right for Members							
Objective 1 Grievance Process Ex: OEA Grievance Workshop, Processing & Arbitration	3,000.00	-	3,000.00	-	3,000.00		3,000.00
Objective 2 Political Awareness Ex: PIE Drive, Lobbying Legislatures Legislators, OEA Trainings	1,000.00	43.98	1,000.00	632.00	2,000.00	311.77	2,000.00
Objective 3 Bargaining Ex: OEA Bargaining Conference, Bargaining costs, Stipend for Bargaining Team Members (\$150)	5,000.00	2,150.37	5,000.00	1,398.34	2,000.00	590.32	3,000.00
Objective 4 Crisis Fund Ex: Strike Build-Up***	10,500.00	-	10,500.00	-	21,000.00		10,500.00
Total Goal 2	19,500.00	2,194.35	19,500.00	2,030.34	28,000.00	902.09	18,500.00
***Note: \$21,000 on 4.4 in 16-17 is folded into 6 month CD which is also included in 15-16 Proposed Budget							
			This amount was not moved to a cd -was left in the checking account at the end of 2015-16		Moved into CD in 2016-17 fiscal year to be moved to the crisis fund in November 2017		Allocated to move into Crisis fund at the end of 2017-18 fiscal year.

HEA Programs	2014-15 Budget	2014-15 Actual	2015-16 Budget Oct.	2015-16 Actual	2016-17 Budget	Account Expenditure End of Year 7-31-2017	Proposed Budget 2017-18
Goal 3: Participate actively in NEA and OEA							
Objective 1 UniServ Ex: Dues/other related costs (\$5.00) per member	5,500.00	5,300.00	5,500.00	5,815.00	6,000.00	6,005.00	6,000.00
Objective 2 OEA/NEA Ex: OEA-RA and OEA Conferences	3,000.00	2,315.17	3,000.00	1,658.67	2,000.00	2,203.33	2,300.00
Objective 3 NEA-RA or NEA Pacific Regional and/or Minority Leader Conference	3,500.00	3,296.08	3,500.00	-	4,000.00	3,970.10	4,000.00
Total Goal 3	12,000.00	10,911.25	12,000.00	7,473.67	12,000.00	12,178.43	12,300.00
HEA Programs	2014-15 Budget	2014-15 Actual	2015-16 Budget Oct.	2015-16 Actual	2016-17 Budget	Account Expenditure End of Year 7-31-17	Proposed Budget 2017-18
Goal 4: Unify and strengthen the united education profession and present a positive image of teachers in the community							
Objective 1 Community/ Public Relations Ex: Media campaign, involvement in civic & service organizations, Hillsboro Chamber, Book Swap & Adopt	300.00	64.99	300.00	300.00	300.00	378.71	400.00
Objective 2 Scholarships Ex: Two scholarships at \$1,000 each	1,500.00	1,500.00	1,500.00	-	2,000.00	2,000.00	2,000.00
Total Goal 4	1,800.00	1,564.99	1,800.00	300.00	2,300.00	2,378.71	2,400.00
HEA Programs	2014-15 Budget	2014-15 Actual	2015-16 Budget Oct.	2015-16 Actual	2016-17 Budget	Account Expenditure End of Year 7-31-17	Proposed Budget 2017-18
Goal 5: Help Members achieve professional excellence							
Objective 1 Workshops Ex: Educational issues, self-help, personal issues, workshops, videos	250.00	109.06	250.00	-	500.00	31.09	250.00
Objective 2. Recognition Ex: Gifts, Cards (including sympathy), Secretary's Day, Linda Ellsworth Award, Rep Recognition, etc	500.00	190.00	500.00	200.00	500.00	328.31	400.00
Objective 3 Benevolent Fund Ex: A memoriam for the family of an active member who dies	500.00	-	500.00	-	500.00	-	500.00
Total Goal 5	1,250.00	299.06	1,250.00	200.00	1,500.00	359.40	1,150.00

HEA Operations: To provide HEA Governance Structure	2014-15 Budget	2014-15 Actual	2015-16 Budget Oct.	2015-16 Actual	2016-17 Budget	Account Expenditure End of Year 7-31-17	Proposed Budget 2017-18
1. Full-time release President	110,000.00	-	113,300.00	222,133.33	110,000.00	111,579.34	115,000.00
2. Union Business release days for Exec Board, Bargaining Committees, Trainings	5,000.00	2,976.32	5,000.00	4,017.42	5,000.00	2,645.81	5,000.00
3. Stipends for 3 Officers, 10 Exec. Bd. Members, Building Reps .5 Dues	2,750.00	1,975.00	2,750.00	2,189.58	7,000.00	5,677.30	6,000.00
4. Exec Board, Rep Council and Committee Meetings	3,600.00	3,901.57	3,600.00	4,101.22	5,000.00	5,213.84	5,000.00
5. Office costs, Technology	800.00	18.00	800.00	1,060.42	1,500.00	665.14	700.00
6. Tax Return preparation, audit, consultation	1,100.00	885.00	1,100.00	917.20	1,100.00	923.64	1,100.00
7. President's Summer Stipend	3,000.00	-	3,000.00	6,000.00	3,000.00	3,000.00	3,000.00
8. President's expenses (mileage, meals, building visits etc)	2,000.00	121.19	2,000.00	207.30	2,000.00	3,550.02	2,000.00
9. Officer's expenses (supplies, mileage)	250.00	40.00	250.00	225.00	250.00	19.97	100.00
10. Contingency	4,000.00	-	4,000.00	-	4,000.00		3,000.00
Operations Total	132,500.00	9,917.08	135,800.00	240,851.47	138,850.00	133,275.06	140,900.00
TOTAL PROGRAM	176,450.00	30,543.19	185,750.00	261,643.78	194,449.77	160,157.40	187,026.88
		2014-15		2015-16			End Account Balances Year end total 8/1/2016-- 7-31-2017
Dues: FTE Mixed	[1050] 136,500.00	135,371.67		167,975.15		Balance FTE 7/31/17	(1099 Ft/48Pt) 183,767.72
Fairshare Savings		3,357.45		3,358.01			3,361.35
TOTAL RESOURCES		188,508.27	-	213,371.62	-	-	187,129.07
						Overage for fiscal year 2017-18	102.19
CRISIS FUND		190,502.98		190,630.37			212,424.89
Certificate Savings: <i>moved to crisis fund 9/15/2017</i>		84,670.13		84,712.59			72,970.52
Money Market <i>moved to crisis fund 9/15/2017</i>		85,796.05		87,199.24			23,328.08
7/31/2017 Checking Balance <i>(to crisis fund November 2017)</i>		49,779.15		42,038.46			35,969.39
Div Income		400.12		755.85	<i>jan-july</i>	417.81	
							344,692.88