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5-minute information presentation- Jill spoke about Election day and acknowledged all of our hard work. Sarah Whalen thanked everyone who phone banked and canvassed for Measure 97.

FYI: Jeff Johnston shared a PowerPoint about PIE for the 10 Minute Meetings. Elizabeth Nahl and Sara Moskoff also explained PIE and how it works.

Call to Order/Agenda - Jill Golay called the meeting to order @ 4:20. Bonnie Wakeman moved to accept the agenda with flexibility. Barb Wickham seconded the motion. Motion passed.

Minutes- Joe Vermeire moved to accept the minutes. Janet VanWess seconded. Motion carried.

Reports:

Treasurer: Barbara Wickham shared the Jan - Oct. 2016 budget and explained some of the different allocations on the budget. She encouraged reps to buy treats for their 10 Minute Meetings and submit receipts for reimbursement.

Membership -Joe Vermiere and Jenny Underhill: First Friday at 4:00 is at Sports Look in downtown Hillsboro. The date is Dec. 2, 2016.

SPED at Large- Rachel Herrick invited all of us and our SPED members to a meeting in December to support each other in this time of SPED crisis.

Vice President: Joe Vermeire is representing teachers on the Bond Committee. He shared what the bond will be for and asked reps to go to HSD website to read about the bond. Email him any question or issues you have.

President- Jill asked for a representative from every school to be at the district listening session. This is our chance to be heard. Reminders to keep HEA bulletin boards current and remember that the OEA Foundation has funds available to help students in need.

New Business:

- 1. Promising Practice Grant- Two \$500 grants are available to members who apply by Jan. 13, 2017
- 2. OEA-PIE- The goal this month is for all reps to ask their members to donate to PIE. She went over all of the materials to help reps be successful
- 3. OEA Board Director, OEA Offices- Maureen Barnhart answered questions about the OEA Board Director opening. Jill encouraged anyone interested to run for NEA RA.

Old Business:

1. Recess Duty - last month Jill reported that the two of the three elementary schools requiring teachers to cover recess duty were no longer asking teachers to go out during their 15-minute uninterrupted break. Imlay continued because this request

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because HSD said it was allowed due to recess duty being a past practice at this building. After further investigation, it was determined that the amount of recess duty had doubled this year and upon a second request to eliminate this practice, the principal changed the schedule and took all teachers off of recess duty at Imlay.

2. Building's Safety Plan- So. Meadows is working on a Safety Plan for dealing with the removal of unsafe children. Other buildings are doing the same. Request was made to share the safety plans with one another. Plans will be put on the 'Rep only access' of hea.oea.org web site.

Good of the Order - Joe invited everyone to a planned series of town hall discussions about racism. The first one will be held at Forest Grove High School.

Meeting adjourned @ 5:55

Level Meetings-Groups discussed issues at their schools.

Christine Estep won the raffle

Respectfully submitted by JoAnn Conroy