

2015-16 LICENSED SALARY SCHEDULE

Old Step	New Step	BA	BA+24	BA+45	MA	MA+24	MA+45
3	A	\$40,989	\$42,220	\$43,486	\$44,793	\$46,135	\$47,518
4	B	\$42,628	\$43,909	\$45,225	\$46,584	\$47,981	\$49,419
5	C	\$44,333	\$45,665	\$47,034	\$48,448	\$49,900	\$51,395
6	D	\$46,107	\$47,491	\$48,915	\$50,385	\$51,896	\$53,451
7	E	\$47,951	\$49,391	\$50,872	\$52,401	\$53,972	\$55,589
8	F	\$49,869	\$51,367	\$52,907	\$54,497	\$56,131	\$57,813
9	G	\$51,864	\$53,421	\$55,023	\$56,677	\$58,376	\$60,125
10	H	\$53,938	\$55,558	\$57,224	\$58,944	\$60,711	\$62,530
11	I	\$56,096	\$57,781	\$59,513	\$61,302	\$63,139	\$65,032
12	J	\$58,340	\$60,092	\$61,894	\$63,754	\$65,665	\$67,633
13	K			\$64,369	\$66,304	\$68,291	\$70,338
14	L			\$66,944	\$68,956	\$71,023	\$73,152
15	M			\$69,622	\$71,714	\$73,864	\$76,078
16	N				\$74,583	\$76,819	\$79,121

- The 2014-15 schedule has been reworked to become 14 steps instead of 16.
- This is a new "compacted" schedule, with steps removed and index the between each step increased.
- The percentage between steps (index) will be: 2015-16=4.0%, 2016-17=4.1%, 2017-18=4.2%
- 2.5% COLA was applied each of the 3 years, but has impact of a higher percentage over the three years.
- The letters do not represent years. Go to your "step #" from 14-15 on the left and move "down" one step for 2015-16, then over to appropriate column; or check with divisions if you are unsure about last year's step #.

Examples:

If you were at Step 8, BA+45 of the 2014-15 Pay Schedule (\$50,954), you will go to G (\$55,023) this year and you will see 7.99% increase from last year's pay.
In 2016-17, the increase is \$4,028, 7.32%; in 2017-18 the increase is \$4,443, 7.52%

If you were at the top, far right column of the 2014-15 Pay Schedule (\$77,191), you will go to N in 2015-16 (\$79,121) and see a 2.5% increase from last year's pay.
In 2016-17, the increase is \$2,998 and 3.79%; in 2017-18 the increase is \$3,110 and 3.79%

If you were at Step 5, MA+24 of the 2014-15 Pay Schedule (\$48,058), you will go to D in 2015-16 (\$51,896) and you will see a 7.99% increase from last year's pay.
In 2016-17 the increase is \$3,628, 7.01%; in 2017-18 the increase is \$4,007, 7.22%

If you were hired at Step 1 or 2 this year or last, you will automatically go to letter A for 2015-16.