



MODA PLANS

HILLSBORO LICENSED 2017-18



2017-18 Mandatory Open Enrollment August 15th - September 5th, 2017



Plan Name*	In-Network Deductible	In-Network Max Out of Pocket	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Payroll Deduction for Plan with Quartz Vision & Dental 5 (For Full Time Licensed Employees)
Dogwood with HRA (Preferred Plan)	\$350	\$2,950	\$1,120.66	For All Full Time Licensed Employee Groups: \$0
Birch	\$800	\$4,000	\$1,495.30	Employee Only: \$62.35 Employee & Spouse: \$337.35 Employee & Child(ren): \$187.35 Employee & Family: \$362.35
Evergreen (HSA Required)	\$1,600	\$6,550	\$1,109.14	For All Full Time Licensed Employee Groups: \$0

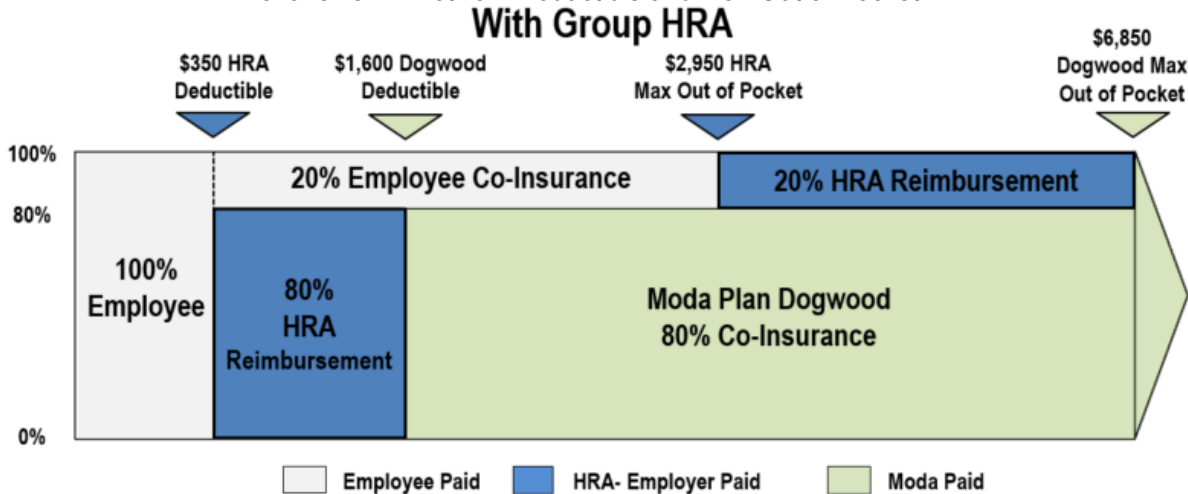
*Please see the back of this flyer for How the Plans Work for Parties of 2 and Parties of 3 or More.

What is the Hillsboro Moda Preferred Plan, And Why Would I Sign Up For It?

Moda Dogwood is a lower cost plan with a high deductible and high out of pocket maximum. The District and HEA use the cost savings from the low cost plan to help create a Health Reimbursement Arrangement (HRA). The HRA supplements the Dogwood plan, providing a lower Deductible and Out of Pocket Maximum (MOP) and a MUCH better value to you! Please see the graphic below for a visual of how the HRA creates a lower Deductible and MOP for you.

How Does It Work?

Through a simple claims process, you can experience the benefits of a lower In-Network Deductible and Max Out of Pocket!





HILLSBORO SCHOOL DISTRICT MODA PLANS 2017-18



How the Plan Works with 2 Family Members Enrolled

Plan Name	Per Person In-Network Deductible	Maximum In-Network Annual Deductible During the Year	Maximum In-Network Out of Pocket Per Person	Maximum In-Network Out of Pocket During the Year
Dogwood with HRA (Preferred Plan)	\$350	\$700	\$2,950	\$5,900
Birch	\$800	\$1,600	\$4,000	\$8,000
Evergreen (HSA Required)	\$3,200	\$3,200	\$6,550	\$13,100

How the Plan Works with 3 or More Family Members Enrolled

Plan Name	Per Person In-Network Deductible	Maximum In-Network Annual Deductible During the Year	Maximum In-Network Out of Pocket Per Person	Maximum In-Network Out of Pocket During the Year
Dogwood with HRA (Preferred Plan)	\$350	\$1,050	\$2,950	\$8,850
Birch	\$800	\$2,400	\$4,000	\$12,000
Evergreen (HSA Required)	\$3,200	\$3,200	\$6,550	\$13,100

How Do I Sign Up?

Step #1: Enroll yourself (and your eligible dependent(s) if applicable) on the OEBS website.
(For the Preferred Plan sign up for Moda Dogwood)

Step #2: If you are new to the Preferred Plan, be sure to complete the Direct Deposit Application for HRA Reimbursements and return to Mae or the HSD Benefits Department by September 5, 2017.

- Thursday, August 17th 8 AM - 4 PM @ Facilities
- Thursday, August 24th 10 AM - 7 PM @ Glencoe HS
- Monday, August 28th 10 AM - 7 PM @ Hilhi & Liberty HS
- Tuesday, August 29th 10 AM - 7 PM @ Century HS
- Wednesday, August 30th 10 AM - 4 PM @ Transportation
- Thursday, August 31st 2 PM - 6 PM **BENEFITS FAIR @ Admin Center**

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 Waldo Agencies
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