



Improving the future through quality education today.

Newsletter

October 21, 2015

The Schools Hillsboro Students Deserve

We all know Oregon class sizes are some of the largest in the country. Did you ever wonder if there's any connection with the fact that Oregon also has the lowest corporate tax burden in the U.S.?

Additionally, the corporate minimum tax in Oregon is only \$150 a year. We know that when corporations aren't paying their fair share, the rest of us get squeezed and our communities suffer. Right now we've got an opportunity to change things for our students and for our state.

Together with parents, community members, and other unions we've started gathering signatures for a ballot measure to put as much as 20-30% more money into our public schools, what we're calling the **Better Oregon campaign**.

This measure will affect **corporations** that have **\$25 million or more** in **sales** in **Oregon**. And that 2.5% tax would only be on *the amount over \$25 million!* It only affects a handful of large companies, mostly from out of state, but the impact is enormous. We believe that this measure would impact companies like Walmart, Chevron, Bank of America and the like. State analysts estimate it would **add BILLIONS to the budget** each biennium!

After decades of cuts, we can finally turn things around and **start funding the Schools Oregon Students Deserve**. Please find out how you can help and take advantage of this once in a career opportunity!

2015 – 2016 National Education Association Minority and Women's Leadership Training Programs: January 29-31, 2016; San Francisco

The Minority Leadership Training (MLT) and Women's Leadership Training (WLT) programs prepare educators to lead confidently and consciously by focusing on a student-centered agenda and social justice issues that impact their students, schools and communities. Our training curriculum supports the needs of members at all levels of the leadership continuum—"emerging" to "experienced" leaders, appointed or elected to the highest local, state and national leadership positions. This year the theme is ***Empowered Educators!***

OEA President Hanna Vaandering can send a limited number of women to the WLT. Interested parties should send their names to: Hanna.Vaandering@oregoned.org

HEA can send a member to the Minority Leadership Training. Interested candidates should send an email of interest to Maureen Barnhart at HillsboroEA@oregoned.org. Please include your plans to bring what you learn at the training to our members, and how you will follow up as a leader in HEA, OEA, and NEA. Deadline to HEA is November 6 at 5 p.m.



20450 NW Amberwood Drive, Suite 125

Beaverton, Oregon 97006

President: Maureen Barnhart (503) 645-6776 Ext. 2507

www.heaoea.org

Ready to Become More Involved in Your Association?

During the months of December and January we will be promoting nominations for HEA offices (building representative, president, vice president, secretary and treasurer), as well as representatives to the Oregon EA Representative Assembly (April 15-16 in Portland), and the National EA Representative Assembly (July 2-7 in Washington DC). Watch also for information regarding offices to be filled by election at the OEA Representative Assembly. The duties and responsibilities of the HEA offices are found in our bylaws, online at www.heaoea.org

Confidential Services for Work-Life Balance: for You and for Your Family

The Hillsboro School District offers an employee assistance program. The program provides services to help people privately resolve problems that may interfere with work, family, and other important areas of your life. Services include counseling, work-life balance, and wellness resources. There is no cost to OEBA members, including anyone dependent on your income, regardless of age, or place of residence, and anyone living in your household.

The information is confidential: call 1-866-750-1327 (counselors available 24 hours a day) or go to www.MyRBH.com (access code: OEBA)

NOVEMBER 6, 2015

FIRST FRIDAY AT 4!!

Come socialize and snack with your HEA members at Wilson's Café and Sports Bar starting at 4 p.m.

This is a chance to get to know other Hillsboro Education Association members. Ask questions of your executive board, make a new friend, or just come to have some food and drink on your way home. This is a no host event so friends over 21 are welcome to join us at Wilson's Café and Sports Bar in downtown Hillsboro.

Workshops Offerings – FREE to all members

The Washington County OEA office (*also referred to as the HEA office*) is the location for a variety of workshops, open to members in three Councils. For example, next week on October 28 we are offering **Will I Be Able To Retire or Will I Die At My Desk?** presented by Casey Cleveland, CGC Financial Services. Topics will include risks for retirees, longevity, income replacement need, Social Security, impact of inflation and taxes, and withdrawal rates. Don't expect your PERS benefit to be the only source you need when you retire, and don't wait to start saving for retirement.

Please go to the HEA website: www.heaoea.org and look at our offerings (you will be redirected to the Beaverton EA website). Click on "Workshops & Registration" where you will be able to see the offerings, and register. Don't wait for the class(es) you want to be offered again this year! Our space is used for association meetings and we do not have many other dates available, so we tend to only offer these opportunities once in a year. Coming up on December 10 will be a workshop for HEA members only who are planning to take parental leave so save the date now if you are interested. This workshop will *not* be on the online registration as it is pertinent only to our HEA bargaining agreements. More information and registration details will be coming.

FYI: HSD is holding a listening session for licensed employees on November 4, from 4pm to 5pm, at Century HS.



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