



Improving the future through quality education today.

# Newsletter

November 18, 2015

## American Education Week: November 16 – 20, 2015

This week is proclaimed to focus on and to celebrate public education and the individuals who are making a difference in ensuring that every child receives a quality education. This year's theme is "Great Public Schools: A Basic Right and Our Responsibility". Find more information at the NEA website ([www.nea.org](http://www.nea.org))

## Giving Direction to OEA and NEA for the Next Year

OEA holds an annual representative assembly at which delegates representing every local in the state are invited to come together to give direction for next year's OEA policy, leadership and budget. Each year approximately 700 delegates convene to make these important decisions. This year the assembly is on April 15 and 16, in Portland. We have delegates serving the second of a two-year term and are seeking additional delegate candidates for our allotted positions, also two-year terms. If you are interested in serving as a delegate, please inform Maureen Barnhart at [HillsboroEA@oregoned.org](mailto:HillsboroEA@oregoned.org).

Similarly, the NEA holds an annual assembly, this year July 2-7. The NEA Representative Assembly is the largest democratic deliberative assembly in the world. During this annual meeting, OEA members help set policy and chart the direction of the National Education Association business through participation on various committees, constituencies, caucuses, and leadership groups.

While HEA has been allotted at least 7 delegates in the past (this year's actual number yet to be confirmed), there is **limited** funding to support the travel to the Assembly in Washington DC. Additionally, Oregon Education Association members will vote to send state representatives (a three-year term), and you may run to be one of those representatives. To run for this or any other statewide offices you must act to have information and signatures to OEA by January 15.

Please contact Maureen Barnhart ([HillsboroEA@oregoned.org](mailto:HillsboroEA@oregoned.org)) or your OEA Board Director Nabil Zerizef ([nabil.zerizef@gmail.com](mailto:nabil.zerizef@gmail.com)) for details. Information is due to the OEA (state) office by January 15.

## Also on the February Ballot:

HEA building reps and officers are wrapping up the second year of their two year terms of office. We will be accepting nominations for those offices: building rep, president, vice president, secretary and treasurer for 2016 through 2018. We will also be electing our delegates to the state and national representative assemblies. In January we will confirm our nominees, and write-in lines are always provided on Association ballots. Now is the time to consider our future leadership!

## Upcoming Workshops – register online at [www.heaoea.org](http://www.heaoea.org) under "Workshops"

### ***New and Emerging Legal Issues in School Employment— Dec. 3, 4:30 p.m.***

New recreational marijuana law, sick leave and bereavement leave, restraint and seclusion laws. Presented by Mark Toledo, OEA Legal Counsel.

### ***HEA New Arrivals—Your Contract, the Law, and Parental Leave: December 9, 4:00 p.m.\****

About to become a parent? Congratulations! Join representatives from Moda and Kaiser, HSD Benefits and HEA to determine the best use of your leave to support you and your growing family. Spouses welcome! (Note: The *March workshop is for BEA members only*).



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[www.heaoea.org](http://www.heaoea.org)

## Beat TSPC Renewal Fee Increase

If your TSPC license is due between now and May 31, you can beat the fee increase by submitting the “paperwork”—mostly online, before Dec. 31. The fee will increase to \$140 on January 1, 2016, and teachers can apply for renewal up to six months prior to the expiration date. Note also that for many of us who have been renewing every 3 years (Basic License), credits already earned can be submitted that will grant the 5 year (Standard) licensure. You cannot teach **EVEN ONE DAY** without a valid and active license. When you do not process your license and meet requirements in a timely fashion you put not only your license at risk but your job. The “grace period” is not time to complete requirements! It is time to allow documents to arrive at TSPC and for processing. If you have any complications, please contact the HSD HR department. TSPC sends “birthday greetings” to educators via email—is your email and other information correct? Updates can be sent to [tspc@state.or.us](mailto:tspc@state.or.us).

A part of your OEA dues goes to support the work of Teresa Ferrer, OEA Consultant, who not only keeps us informed but advocates for reasonable expectations regarding licensure types and renewals.

## OEA PIE: This is What Democracy Looks Like (March 4-5, Eugene)

### Dues monies are NOT used to support candidates for public office!

OEA-PIE (Oregon Education Association People for the Improvement of Education) is made up of OEA members who give voluntary contributions to OEA-PIE Political Action Committee for the purpose of identifying, supporting and electing pro-public education candidates at the local and statewide level. OEA-PIE members contribute an average of \$48 a year and then use that power collectively to make OEA-PIE the most influential small-donor Political Action Committee (PACs) in the state.

The 2016 OEA-PIE Convention will be held in Eugene, OR at the Valley River Inn on Friday, March 4, and Saturday, March 5. Our purpose is to make decisions regarding the offices of US President, all five US Congressional offices, the US Senate seat currently held by Ron Wyden, Oregon Governor, Secretary of State, Attorney General, and Treasurer. (Local offices are determined by our UniServ Council PIE members—the WACPAC).

Any WACPAC member/PIE contributor may participate: all delegates must contribute at least \$5 to OEA-PIE between January 1, 2015 and March 7, 2016 to attend. Download the pre-Convention handbook at [www.oregoned.org](http://www.oregoned.org)

## Better Oregon Campaign—Gathering Signatures!

Your building representative has signature sheets for our endeavors toward an increased revenue for senior services, health services, and education. If more are needed, we will drive them to you at your building. Thanks to those of you who have gathered ten or more signatures—remember, our goal is for three signatures per member. Questions and concerns should be submitted using your personal email.

## Emotional Wellness Resources, Counseling: Employee Assistance Program (EAP)

Confidential support is offered through OEBB **at no cost** to you or anyone dependent on your income regardless of address or age. During a crisis, you can call to speak with a counselor 24 hours a day: 1-866-750-1327  
Online: [www.myRBH.com](http://www.myRBH.com) (Access Code: OEBB)

### FIRST FRIDAYS at 4 PM!

Save the date – December 4<sup>th</sup>

Meet at [Sports Look](#)

350 SE Washington Street, downtown Hillsboro

### HSD School Board Meetings:

Consider attending one of the School Board meetings. Schedule found on the website, under “about HSD”, Board of Directors.



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