

## 2015-16 LICENSED SALARY SCHEDULE

2015-16 Old Step	2015-16 New Step Designation	BA	BA+24	BA+45	BA+60 MA	BA+90 MA+24	BA+120 MA+45
3	A	\$40,989	\$42,220	\$43,486	\$44,793	\$46,135	\$47,518
4	B	\$42,628	\$43,909	\$45,225	\$46,584	\$47,981	\$49,419
5	C	\$44,333	\$45,665	\$47,034	\$48,448	\$49,900	\$51,395
6	D	\$46,107	\$47,491	\$48,915	\$50,385	\$51,896	\$53,451
7	E	\$47,951	\$49,391	\$50,872	\$52,401	\$53,972	\$55,589
8	F	\$49,869	\$51,367	\$52,907	\$54,497	\$56,131	\$57,813
9	G	\$51,864	\$53,421	\$55,023	\$56,677	\$58,376	\$60,125
10	H	\$53,938	\$55,558	\$57,224	\$58,944	\$60,711	\$62,530
11	I	\$56,096	\$57,781	\$59,513	\$61,302	\$63,139	\$65,032
12	J	\$58,340	\$60,092	\$61,894	\$63,754	\$65,665	\$67,633
13	K			\$64,369	\$66,304	\$68,291	\$70,338
14	L			\$66,944	\$68,956	\$71,023	\$73,152
15	M			\$69,622	\$71,714	\$73,864	\$76,078
16	N				\$74,583	\$76,819	\$79,121

- The 2014-15 schedule has been reworked to become 14 steps instead of 16.
- This is a new "compacted" schedule, with steps removed and index the between each step increased.
- The percentage between steps (index) will be: 2015-16=4.0%, 2016-17=4.1%, 2017-18=4.2%
- 2.5% COLA was applied each of the 3 years, but has impact of a higher percentage over the three years.
- The letters do not represent years. Go to your old/pre-ratification step # for 15-16 on the left. Find your new step designation letter, then move over to appropriate column. If you are unsure about last year's step # check with Ivisions.

**Examples:**

If you were at Step 8, BA+45 of the 2014-15 Pay Schedule (\$50,954), you will go to G (\$55,023) this year and you will see 7.99% increase from last year's pay.  
 In 2016-17, the increase is \$4,028, 7.32%; in 2017-18 the increase is \$4,443, 7.52%

If you were at the top, far right column of the 2014-15 Pay Schedule (\$77,191), you will go to N in 2015-16 (\$79,121) and see a 2.5% increase from last year's pay.  
 In 2016-17, the increase is \$2,998 and 3.79%; in 2017-18 the increase is \$3,110 and 3.79%

If you were at Step 5, MA+24 of the 2014-15 Pay Schedule (\$48,058), you will go to D in 2015-16 (\$51,896) and you will see a 7.99% increase from last year's pay.  
 In 2016-17 the increase is \$3,628, 7.01%; in 2017-18 the increase is \$4,007, \$7.22%

If you were hired at Step 1 or 2 this year or last, you will automatically go to letter A for 2015-16.

## 2016-17 LICENSED SALARY SCHEDULE

	<b>BA</b>	<b>BA+24</b>	<b>BA+45</b>	<b>MA</b>	<b>MA+24</b>	<b>MA+45</b>
<b>A</b>	\$42,013	\$43,275	\$44,573	\$45,912	\$47,289	\$48,706
<b>B</b>	\$43,736	\$45,050	\$46,400	\$47,795	\$49,227	\$50,703
<b>C</b>	\$45,529	\$46,897	\$48,303	\$49,754	\$51,246	\$52,782
<b>D</b>	\$47,396	\$48,819	\$50,283	\$51,794	\$53,347	\$54,946
<b>E</b>	\$49,339	\$50,821	\$52,345	\$53,918	\$55,534	\$57,199
<b>F</b>	\$51,362	\$52,905	\$54,491	\$56,128	\$57,811	\$59,544
<b>G</b>	\$53,468	\$55,074	\$56,725	\$58,430	\$60,181	\$61,985
<b>H</b>	\$55,660	\$57,332	\$59,051	\$60,825	\$62,649	\$64,526
<b>I</b>	\$57,942	\$59,682	\$61,472	\$63,319	\$65,217	\$67,172
<b>J</b>	\$60,318	\$62,129	\$63,992	\$65,915	\$67,891	\$69,926
<b>K</b>			\$66,616	\$68,618	\$70,675	\$72,793
<b>L</b>			\$69,347	\$71,431	\$73,572	\$75,777
<b>M</b>			\$72,190	\$74,360	\$76,589	\$78,884
<b>N</b>				\$77,408	\$79,729	\$82,119

## 2017-18 LICENSED SALARY SCHEDULE

	<b>BA</b>	<b>BA+24</b>	<b>BA+45</b>	<b>MA</b>	<b>MA+24</b>	<b>MA+45</b>
<b>A</b>	\$43,064	\$44,357	\$45,687	\$47,060	\$48,471	\$49,924
<b>B</b>	\$44,872	\$46,220	\$47,606	\$49,037	\$50,507	\$52,020
<b>C</b>	\$46,757	\$48,161	\$49,605	\$51,096	\$52,628	\$54,205
<b>D</b>	\$48,721	\$50,184	\$51,689	\$53,242	\$54,838	\$56,482
<b>E</b>	\$50,767	\$52,292	\$53,860	\$55,478	\$57,141	\$58,854
<b>F</b>	\$52,899	\$54,488	\$56,122	\$57,808	\$59,541	\$61,326
<b>G</b>	\$55,121	\$56,777	\$58,479	\$60,236	\$62,042	\$63,902
<b>H</b>	\$57,436	\$59,161	\$60,935	\$62,766	\$64,648	\$66,586
<b>I</b>	\$59,849	\$61,646	\$63,494	\$65,403	\$67,363	\$69,382
<b>J</b>	\$62,362	\$64,235	\$66,161	\$68,149	\$70,192	\$72,296
<b>K</b>			\$68,940	\$71,012	\$73,140	\$75,333
<b>L</b>			\$71,835	\$73,994	\$76,212	\$78,497
<b>M</b>			\$74,852	\$77,102	\$79,413	\$81,793
<b>N</b>				\$80,340	\$82,749	\$85,229