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Newsletter

November 19, 2014

HEA to Negotiate Financials this Spring

Your current collective bargaining agreement (CBA or “contract”) is in effect until June 30, 2016. However, when we settled the contract in 2013, we agreed to bargain the 2015-16 financials in 2015. The reason was that in 2013, the budget situation was still quite bleak, and were we to accept anything that far out, it might not have been good for us.

Your 2015 HEA Bargaining Team:

*Maureen Barnhart, HEA President
Lisa Tanedo, Co-chair and EMS teacher
Jill Golay, HEA VP and FOES teacher
Sarah Coyle, HOA teacher*

*Sarah Moskoff, OEA UniServ staff
Angel Gonzalez, WL Henry teacher
Jenny Lassen, SMMS SpEd teacher
Elizabeth Nahl, Butternut Creek counselor
Janet Van Wess, Liberty teacher*

Joe Vermeire from Miller HS and Bonnie Wakeman from EMS will be observing.

A small contingent – the two Chairs, Maureen and Lisa, and your OEA staff person, Sarah Moskoff – met with a small District group on November 12 to set some basic agreements in advance. Included in those were draft ground rules, logistics for meeting places and times, and which articles would be impacted by this re-opener. We will be negotiating the financials ONLY from Article 12 – Salary, Article 13 – Employee Benefits, and Article 19 – Extra Duty.

Our first bargaining session with HSD is scheduled for February 4, 2015 at the HEA office at 1 p.m. The HEA team will be meeting in late January to finalize preparations. We have not surveyed you because we will reserve that for things we don’t know...we KNOW you need more money - period! We are going to the table with every intention for a full year, full step and COLA on the schedule.

Stay tuned ... once we begin, there will be regular [HEA Bargaining Briefs](#) to follow. If you have any questions, concerns or comments, you can reach out to any of the Team, especially Maureen or Sarah who are available during the day at the HEA office at (503) 645-6776.

ELA Interim Assessment 2013-14: Working on a Resolution

After many months of discussing this “pre- grievance” issue with the HSD since spring of last year, they have offered us a rough settlement concept. We are in the process of collecting info from buildings to determine how each building handled the scoring and entering of data. In some buildings supports were offered, such as time, classified support or CIM hours. In those buildings, members were not as negatively impacted as others.

Your HEA building rep is our main resource for gathering the information which will ultimately determine which buildings got support. Please be sure to stay in touch with your HEA rep on this issue, and stay tuned for an update in next month’s [HEA Newsletter](#).



20450 NW Amberwood Drive, Suite 125
Beaverton, Oregon 97006
President: Maureen Barnhart (503) 645-6776 Ext. 2507

www.heaoea.org

Become Involved in OEA and NEA

The NEA Representative Assembly is the largest democratic deliberative assembly in the world. During this annual meeting, OEA members help set policy and chart the direction of the National Education Association business through participation on various committees, constituencies, caucuses, and leadership groups.

Oregon Education Association members will vote to send state representatives, and you may run to be one of those representatives. In addition, this is the time of year to run for OEA statewide offices. Please contact Maureen Barnhart (HillsboroEA@oregoned.org), or your OEA Board Director Nabil Zerizef for details. Information is due to the state office by January 15.

Washington County OEA Promising Practices Grants

Do you have a plan that could enhance your classroom skills or boost student achievement but need some funding to see if it works? Do you have an idea for a site-based professional development activity that could build partnerships but need some financing to get it going? Apply to win one of two grants of \$500 each to enhance your classroom and boost student achievement! OEA and your Washington County UniServ Council* have prepared an application packet with step-by-step instructions and useful tips to help you apply.

For information and forms go to the HEA website at www.heaoea.org, or contact Maureen at Maureen.Barnhart@oregoned.org, or [503-645-6776 X 2507](tel:503-645-6776).

The application can be sent by HSD courier (to the HEA office), scanned and emailed to the above address, or mailed (USPS) or hand-delivered to the OEA office: 20450 NW Amberwood Drive, Suite 125, Beaverton 97006—the office is open until 5 pm. Applications faxed or emailed are accepted until midnight. **Application deadline is Friday, January 9, 2015.**

Looking for more grants? Try these sites for other opportunities:

www.ode.state.or.us/opportunities/grants/

<http://hsfonline.org/>

www.oregoned.org/member-resources/educator-resources

<http://www.donorschoose.org/>

www.nea.org/grants/grantsawardsandmore.html

<https://unsungheroes.scholarshipamerica.org/>

*These grants are available to members in Hillsboro, Forest Grove, Gaston and Banks.

2015 Toyota Family Teacher of the Year Award

On November 3, 2014, the [National Center for Families Learning](http://www.nationalcenterforfamilieslearning.org) (NCFL) began accepting nominations for the [2015 Toyota Family Teacher of the Year Award](http://www.nationalcenterforfamilieslearning.org), which will award a \$20,000 to an exemplary teacher engaging families in education. Educators working with families through schools, libraries, and many other community-based organizations will be considered, and **nominations are due December 31, 2014**. Educators can be nominated via the brief online application, and learn more about winning criteria and Toyota Family Teacher of the Year benefits, by going to <http://familieslearning.org/our-capabilities/2015-toyota-family-teacher-of-the-year.html>. For inspiration, read about last year's winner, Liz Atack (Nashville Public Library) at <http://familieslearning.org/our-why/toyota-family-teacher-of-the-year.html>.

Upcoming Dates

Thursday, November 20, 4:15 pm: Bilingual Programs Session

Wednesday, December 17, 4 pm: HSD TEACHER LISTENING SESSION at South Meadows MS

Check out and register for WORKSHOPS online at www.heaoea.org, click on Workshop/Grants, then HEA Workshop Registration.



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Road Trip! Be a member lobbyist for a day ...

You're invited to participate in the 2015 Legislative Training for Political Activists on January 12! Participants will engage in a hands-on training on how to effectively advocate with legislators and build a local, strategic plan to inform and engage other members. You'll also receive information on the current state of Oregon's budget and other top issues in the 2015 Session. We will meet for training and briefing at the Salem Conference Center in the morning, and then move to the Capitol in the afternoon to lobby legislators on our pro-public education agenda. There will also be a reception with legislators in the late afternoon. Come and make a difference for your students and your profession!

Details at <http://www.oregoned.org/whats-new/legislative-training-for-political-activists>

If you are interested please contact HEA Political Chair Sarah Coyle (sarahjcoyle@outlook.com)

“Happy Birthday”—TSPC Licensure due?

You cannot practice as a professional without a valid and active license. TSPC sends “birthday greetings” to educators via email—is your email and other information correct? Updates can be sent to tspc@state.or.us. The “grace period” is not time to complete requirements! It is time to allow documents to arrive at TSPC and for processing. If you have any complications, please contact the HSD HR department.

Put USED GOODS TO GOOD USE! -- From Cindy Herd at AC:

Our district has approximately 140 displaced (McKinney Vento) students right now. Their families will need your extra household items. Drop them at the AC lunch room between now and Nov 27th. Most Needed Items:

Cooking Utensils, including pots, pans, baking pans and dishes *Chopping Knives*Dish Sets *Glasses/Cups*Silverware *Linens*Pillows/Blankets*Towels*Shower Curtains*Lamps*Alarm Clocks*Microwaves *Toasters*Blenders *Coffee Makers*Can Openers

If you have larger items to donate (dressers, kitchen tables, sofas, mattresses, end tables, etc) bring them to one of our drop-off centers or visit communitywarehouse.org to schedule a pick-up!

Student Loan Forgiveness Available to Teachers in Title I Schools

(Thanks to HEA member Miranda Kessler for this information:)

If you have student loans and you have worked at a title I building for five years, you may qualify for forgiveness of the remaining balance due on your William D. Ford Federal Direct Loan Program (Direct Loan Program) loans after you have made 120 qualifying payments on those loans. (Since you must make 120 qualifying payments on your eligible federal student loans after October 1, 2007 before you qualify for the loan forgiveness, the first forgiveness of loan balances will not be granted until October 2017.) You can get forms for either of these at nea.org/loanforgiveness.

The Direct Loan Program includes the following loans:

- Federal Direct Stafford/Ford Loans (Direct Subsidized Loans)
- Federal Direct Unsubsidized Stafford/Ford Loans (Direct Unsubsidized Loans)
- Federal Direct PLUS Loans (Direct PLUS Loans)—for parents and graduate or professional students
- Federal Direct Consolidation Loans (Direct Consolidation Loans)

“Great Public Schools: A Basic Right and Our Responsibility”

American Education Week (November 16-22) celebrates our school staffs. The week's tagline is a call for all Americans to do their part in making public schools great for every child. Learn more at <http://www.nea.org/grants/19823.htm>



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